# KENTUCKY RETIREMENT SYSTEMS

ANNUAL REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 1987

KENTUCKY EMPLOYES RETIREMENT SYSTEM COUNTY EMPLOYES RETIREMENT SYSTEM STATE POLICE RETIREMENT SYSTEM

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## KENTUCKY RETIREMENT SYSTEMS Perimeter Park West

1260 Louisville Road Frankfort, Kentucky 40601



Bobby J. McKee General Manager Phone 502-564-4646

Kentucky Employes Retirement System County Employes Retirement System State Police Retirement System

### MEMORANDUM

TO:

Members of the Board of Trustees

John D. Robey, Chairman

Vernon C. McGinty, Vice Chairman

Iris R. Barrett Frank W. Burke

Thomas C. Greenwell

John E. King Lynda G. Lobb Cattie Lou Miller Nancy L. Ray

FROM:

Bobby J. McKee, General Manager

DATE:

November 19, 1987

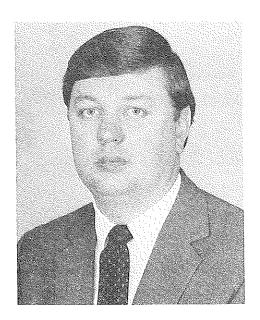
SUBJECT:

Annual Report for Fiscal Year Ending June 30, 1987

As directed by KRS 61.645, I am pleased to present the Annual Report for the fiscal year ended June 30, 1987. The four sections of the report provide financial information, actuarial information, investment information and other statistical information. Appropriate certifications from an independent accounting firm and an independent actuarial firm are included.

Copies of this report will be made available to Retirement System members by sending copies to each participating employer in the Kentucky Employes Retirement System, County Employes Retirement System and State Police Retirement System. Copies will also be distributed to legislative personnel, state libraries and other interested parties.

Bobby J. McKee General Manager



## A MESSAGE FROM THE GENERAL MANAGER

## Dear Members of the Retirement Systems,

Those of you who are reading this report are interested in knowing in-depth about your retirement system—its assets and where they are invested, its actuarial soundness and the makeup of the membership.

## **CONTENTS OF THIS REPORT**

The introductory section, of which this is a part, includes the makeup of the Board of Trustees and an organizational chart for the Retirement Systems.

The second section provides you with the report of Eskew & Gresham, who prepared the independent audit of the Retirement Systems. This report is included in whole, in accordance with KRS 61.645(12).

The third section provides you with the significant tables and remarks from the annual actuarial valuation for the fiscal year 1986-87 as prepared by William M. Mercer-Meidinger-Hansen, Inc. Although the detailed statistical data used in making the valuation is not included, sufficient information is provided on each system to allow you to view the actuarial status of each system.

The fourth section consists of tables and graphs showing the year-end status of the systems' investments. Investment income for the year totalled \$143,350,814.12. If you are comparing this report with last year's, you will also notice that the Insurance Fund portfolio has been diversified and includes government bonds and government insured mortgages in addition to cash equivalents. This diversification will insure that

the Insurance Fund will grow to provide insurance benefits even as medical insurance costs escalate.

Finally, the statistical section offers you an overview of the systems. I have included in the introduction some interesting statistics on members who retired during the 1986-87 fiscal year. These statistics give a more accurate picture of the average retiree's monthly benefit under present benefit levels. The tables immediately following present averages for all retirees or their beneficiaries who retired since the systems were established and who are currently drawing benefits.

The actuarial and financial statistics provided in this section summarize the key information from the audit and actuarial reports. If you are looking for the one table that will provide you with the best portrait of your system, you may want to turn to Tables 7, 8 and 9 in the statistical section. Then if you desire more detailed information you can refer to the full reports provided in the front of this report.

Table 11, on the last page, provides you with five years of administrative expenses and how those expenses were divided among the three Retirement Systems.

## A HISTORICAL PERSPECTIVE

In preparing this report, I found it interesting to look back on the past years in terms of what has been accomplished by the Retirement Systems.

The First Annual Report, issued in November 1957, contained nine pages of information about the system. Assets totalled \$2,779,368. It was noted that the 4.194% yield on investments was the highest in the nation for a state retirement system. Active membership was slightly more than 16,000 employees. A member retiring at age 65 with 23 years of service could expect to draw a monthly lifetime benefit of almost \$65.

As of June 30, 1987, the Kentucky Employes Retirement System had nearly 44,000 active members and more than 13,000 recipients. The assets of this system alone totalled more than \$1.2 billion. The average employee retiring at age 65 from KERS last fiscal year with 23 years of service could have expected a monthly retirement benefit of \$692.

Regarding the System's investments, the Index Fund, managed by myself and the investment staff of the Retirement Systems, had a rate of return of 24.515% for the year ending June 30, 1987, a rate probably unimaginable in 1956 and 6.3% higher than one of the Retirement Systems' contracted investment consulting firms.

### **REVIEW OF OPERATIONS**

Since the inception of KERS, the Retirement Systems have seen considerable growth. This past fiscal year, the Retirement Office experienced the results of that growth and of a concerned and enlightened membership. Fiscal year 1986-87 was a year of tremendous work and accomplishment.

In fiscal year 1985-86, our office averaged 5,600 calls from members per month. In 1986-87, the number of calls increased to an average of 10,200 calls per month.

More members visited the office for in-person counseling. In fiscal year 1985-86, we averaged 410 visitors per month. In fiscal year 1986-87, an average of 640 members visited each month, nearly 30 per day.

Each month our six Benefits Counselors performed 200 calculations for retiring members, 500 service purchase calculations and 700 benefit estimates.

Our Retired Benefits Branch averaged 1,300 calls per day and saw an average of 30 visitors per month. The five-person office is responsible for the \$7 million monthly retirement benefits and for keeping up with insurance coverage, premium collection and

issuance of death benefits, as well as other changes, such as a change in address, tax withholding, etc.

As you can see, our staff has been very busy. In fact, in 10 months time, our staff had put in 4,669 hours of overtime. This is the equivalent of one person working full-time for 2 1/2 years.

During this last fiscal year, the Retirement Systems took extra steps to protect the systems' assets and to assure continuation of benefits and programs in the event of some natural disaster. A Disaster Recovery Plan was created and successfully tested. This plan includes off-site storage of computer programs and member records, as well as provisions for continuing retirement payments and investment transactions even in the event of complete disruption or destruction of the retirement office.

### IN SUMMARY

This report is intended to provide complete and accurate information as a basis for making management decisions, as a means of determining compliance with legal provisions and as a reference for those who want or need to know the status of the Retirement Systems.

This report will be provided to the Kentucky General Assembly along with the Board's legislative proposals prior to the 1988 session of the legislature.

I trust you will find this report understandable and comprehensive. In closing, I would like to thank members of the Board of Trustees for their leadership this past year and the staff of the Retirement Systems who have worked hard to provide a high level of services.

Bobby J. McKee General Manager

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## **BOARD OF TRUSTEES**



Iris R. Barrett
Frankfort
Elected by KERS Members
Term Expires 3/31/90



Frank W. Burke Louisville Elected by CERS Members Term Expires 3/31/89



Thomas C. Greenwell
Frankfort
Ex Officio
Commissioner of State
Department of Personnel



John E. King Lexington Elected by CERS Members Term Expires 3/31/89



Lynda G. Lobb Greensburg Appointed by Governor Term Expires 3/31/88



Vernon C. McGinty
Vice Chairman
Louisville
Appointed by Governor
Term Expired 3/31/87



Cattie Lou Miller Frankfort Elected by KERS Members Term Expires 3/31/90

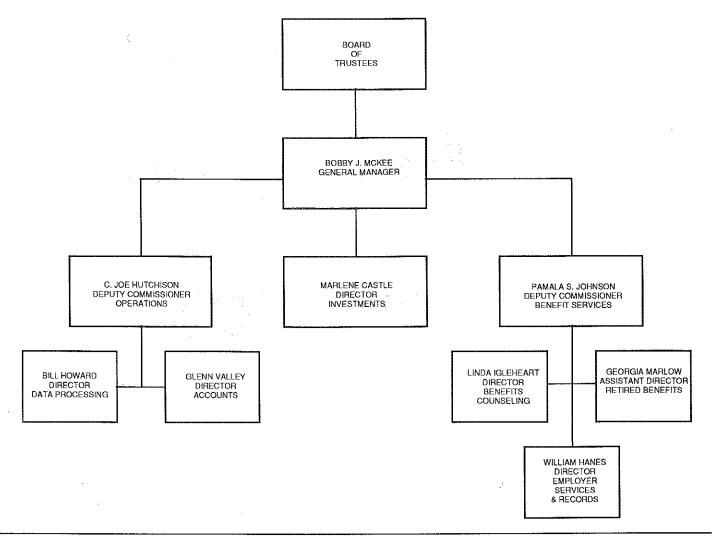


Nancy L. Ray Crestwood Appointed by Governor Term Expires 3/31/88



John D. Robey
Chairman
Elizabethtown
Elected by SPRS Members
Term Expires 3/31/91

## KENTUCKY RETIREMENT SYSTEMS ORGANIZATIONAL CHART



## **CONTRACTUAL ARRANGEMENTS**

### **ACTUARIAL SERVICES:**

William M. Mercer-Meidinger-Hansen 2600 Meidinger Tower Louisville, KY 40202

## **CUSTODIAN OF SECURITIES:**

Farmers Bank & Capital Trust Farmers Bank Plaza Frankfort, KY 40601

## **LEGAL SERVICES:**

Johnson & Judy, Stoll Kennon & Park 236 West Main Street Frankfort, KY 40601

## **AUDITING SERVICES:**

Eskew & Gresham, P.S.C. 700 Centre Building 10100 Linn Station Road Louisville, KY 40223

## ASSET MANAGEMENT CONSULTANT:

William M. Mercer-Meidinger-Hansen 2600 Meidinger Tower Louisville, KY 40202

### INVESTMENT COUNSELORS:

Capital Supervisors 20 North Clark Street Suite 700 Chicago, IL 60602

Heitman Advisory Corp. 1800 North LaSalle Street-Suite 3600 Chicago, IL 60601

Munder Capital Management 260 East Brown Street Suite 100 Birmingham, MI 48011

## FINANCIAL SECTION

## INTRODUCTION TO FINANCIAL SECTION

The Retirement Systems' assets are held in trust for the purpose of providing retirement benefits many years in the future. Since these benefits are guaranteed by Kentucky law to each eligible participant, it is the responsibility of the Board of Trustees to see that the systems are soundly funded and that all investments, receipts, payments and expenses are fully accounted for.

The following information shows that the systems have excellent financial strength. The combined assets of the Kentucky Employes Retirement System, County Employes Retirement System and State Police Retirement System totalled over \$2.1 billion as of June 30, 1987, an increase of 18% over the previous fiscal year.

To assure that proper accounting methods are being used, the Board contracts with a private accounting firm to perform an independent audit of the assets and liabilities of the three systems. The audit for the fiscal year ended June 30, 1987, was performed by the firm of Eskew & Gresham, PSC.

In addition to the annual audit by a certified public accounting firm, other procedures are employed to insure the safety of the systems' assets. Each year a surprise audit is conducted by the internal auditor of the securities' custodian. Adequate bonding arrangements are in force for those individuals who have access to securities, and the General Manager is under a special fidelity bond. A plan is in place and tested regularly to ensure that the systems assets are protected and programs can be continued in the event of natural disasters.

There were no party-in-interest transactions, no loans or leases in default and no "reportable" transactions during the fiscal year.

An exact copy of the "audit opinion" of Eskew & Gresham follows along with copies of their audited financial statements and accompanying notes. The financial statements were completed in accordance with the requirements set forth in the National Council on Government Accounting, Statement 1, as adopted in "Statement 1 of the Governmental Accounting Standards Board." This statement requires that financial statements be presented on an accrual basis and stipulates that certain disclosures be included in the notes to financial statements.

## Eskew&Gresham, PSC

Certified Public Accountants 700 Centre Building 10100 Linn Station Road Louisville, Kentucky 40223 502-426-3700

Telex: Eskham Lex 213495

Board of Trustees Kentucky Retirement Systems Frankfort, Kentucky

We have examined the balance sheets of the Kentucky Employes Retirement System, County Employes Retirement System, State Police Retirement System and Kentucky Retirement Systems Insurance Fund as of June 30, 1987 and 1986, and the related statements of revenues, expenses and changes in members' contribution account and retirement allowance account and changes in financial position of the Kentucky Employes Retirement System, County Employes Retirement System and the State Police Retirement System and the statements of revenues, expenses and changes in fund balance and changes in financial position of the Kentucky Retirement Systems Insurance Fund for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of the Kentucky Employes Retirement System, County Employes Retirement System, State Police Retirement System and Kentucky Retirement Systems Insurance Fund at June 30, 1987 and 1986, and the results of their operations, the changes in members' contribution account and retirement allowance account of the Kentucky Employes Retirement System, County Employes Retirement System and State Police Retirement System, the changes in fund balance of the Kentucky Retirement Systems Insurance Fund and the changes in their financial position for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

September 21, 1987

Eskew + Husham, PSC

KENTUCKY EMPLOYES RETIREMENT SYSTEM

## KENTUCKY EMPLOYES RETIREMENT SYSTEM BALANCE SHEETS JUNE 30, 1987 AND 1986

	1987	1986
ASSETS Investments (Note 7): United States Government securities Government National Mortgage Association and similar securities Corporate bonds and notes Convertible bonds Common stocks First mortgage real estate loans Real estate investment trust Securities purchased under agreement to resell  Cash on deposit with State Treasurer Member and employer contributions receivable Accrued investment income Prepaid retirement benefits Other assets	\$ 197,372,125 240,313,124 145,458,294 505,580,243 4,495,227 43,097,735 103,843,862 \$1,240,160,610 29,483 6,365,619 19,543,666 12,533 \$1,266,111,911	178,119,038 162,270,633 1,227,057 316,269,846 5,299,914 46,465,875  195,813,002 \$1,058,716,971 16,120 3,825,660 13,444,779 4,352,509 31,332
LIABILITIES AND FUND BALANCE Member refunds, insurance fund transfers and investment expenses payable	\$ 2,111,492	\$ 1,033,950
Fund balance:  Members' Contribution Account Retirement Allowance Account	\$ 270,332,009 993,668,410 \$1,264,000,419	837,646,563
	\$1,266,111,911	\$1,080,387,371

## KENTUCKY EMPLOYES RETIREMENT SYSTEM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN MEMBERS' CONTRIBUTION ACCOUNT FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Revenues:  Member contributions Interest credited to members' balances	\$ 40,563,400	\$ 29,228,638
transferred from Retirement Allowance Account	8,957,819	12,114,381
Total revenues	\$ 49,521,219	\$ 41,343,019
Expenses: Refunds to former members Retired members' balances transferred to Retirement Allowance Account	\$ 5,061,156 15,834,912	\$ 5,105,361 9,597,352
Total expenses	\$ 20,896,068	\$ 14,702,713
Excess of revenues over expenses	\$ 28,625,151	\$ 26,640,306
Members' Contribution Account at beginning of year	241,706,858	215,066,552
Members' Contribution Account at end of year	\$270,332,009	\$241,706,858

## KENTUCKY EMPLOYES RETIREMENT SYSTEM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN RETIREMENT ALLOWANCE ACCOUNT FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Revenues: Employer contributions Investment income	\$ 56,679,470 97,094,173	\$ 52,686,054 84,346,598
Net realized gain on disposal of investments	58,938,113	32,275,130
Retirement members' balances transferred from Members' Contribution Account	15,834,912	9,597,352
Total revenues	\$228,546,668	\$178,905,134
Expenses: Retirement benefits for members Contributions transferred to the	\$ 52,414,394	\$ 43,962,495
Kentucky Retirement Systems Insurance Fund	9,644,592	3,477,505
Interest credited to members' balances transferred to Members' Contribution Account Administrative expenses Investment expenses	8,957,819 1,235,905 272,111	12,114,381 838,804 279,607
Total expenses	\$ 72,524,821	\$ 60,672,792
Excess of revenues over expenses	\$156,021,847	\$118,232,342
Retirement Allowance Account at beginning of year	837,646,563	719,414,221
Retirement Allowance Account at end of year	\$993,668,410	\$837,646,563

## KENTUCKY EMPLOYES RETIREMENT SYSTEM STATEMENTS OF CHANGES IN FINANCIAL POSITION FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Source of funds: Excess of revenues over expenses Deduct amortization of investment	\$184,646,99	8 \$144,872,648
discount and premium, net, not providing funds	2,744,94	7 4,422,426
Funds provided from operations	\$181,902,05	1 \$140,450,222
Proceeds from sale, maturity or exchange of investments, less net gain of \$58,938,113 in 1987 and \$32,275,130 in 1986, included above Decrease in accrued investment income Decrease in prepaid retirement benefits Decrease in other assets Increase in member refunds, insurance	387,547,24 4,352,50 18,79	100,791 9
fund transfers and investment expenses payable	1,077,54	2 347,410
Total funds provided	\$574,898,14	2 \$522,923,936
Application of funds: Investments purchased or exchanged Increase in member and employer contributions receivable Increase in accrued investment income Increase in prepaid retirement benefits	\$566,245,93 2,539,95 6,098,88	9 686,524
Decrease in payable to County Employes Retirement System		278,240
Total funds applied	\$574,884,77	9 \$522,967,373
Increase (decrease) in cash	\$ 13,36	(43 <b>,</b> 437)
Cash on deposit with State Treasurer at beginning of year	16,12	20 59,557
Cash on deposit with State Treasurer at end of year	\$ 29,48	33 \$ 16,120

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- A. Basis of Presentation The financial statements of Kentucky Employes Retirement System (the System) are prepared on the accrual basis, and generally conform to the provisions of the National Council on Governmental Accounting's Statement 1.
- B. Investment Securities Investments in bonds and first mortgage real estate loans are stated at amortized cost. Discount and premium are amortized using the straight-line method from the date of acquisition to stated or expected maturity. Common stocks, securities purchased under agreement to resell and investment in real estate investment trust are carried at cost.

Net realized gain or loss on investments represents the difference between the proceeds from sale or maturity and the average cost of investments sold or redeemed. Realized gains or losses are also recorded for exchanges of investments, based upon the difference at the time of the exchange between the carrying value and the market value of the investment exchanged.

- C. Members' Contribution and Retirement Allowance Accounts These accounts are funded by contributions and investment income. The Members' Contribution Account represents the accumulation of active members' contributions plus interest credited to members' accounts. The Retirement Allowance Account is comprised of retired members' contribution balances including interest credited thereon and accumulated employer contributions plus cumulative excess of revenues over expenses less interest credited to members' contribution accounts.
- D. Expenses Allocation The System, County Employes Retirement System, and State Police Retirement System are collectively administered by Kentucky Retirement Systems. Administrative and investment expenses of Kentucky Retirement Systems are allocated in proportion to the number of active members participating in each plan and the carrying value of plan investments, respectively.

## NOTE 2 - DESCRIPTION OF THE PLAN

The Kentucky Employes Retirement System is a defined benefit plan which covers substantially all regular full-time employees of any state department, board, or agency directed by Executive Order to participate in the System. The Plan provides for retirement, disability and death benefits. The number of participating state employers was 265 at June 30, 1987.

For the years ended June 30, 1987 and 1986, participating employees contributed 5% and 4%, respectively, of creditable compensation to the System. Members occupying hazardous positions, as defined by statute, contribute at the rate of 7% of creditable compensation. Employer contribution rates are intended to fund the System's normal cost on a current basis plus one percent (1%) of unfunded past service costs per annum plus interest at the actuarial assumed rate. Such contribution rates are determined by the Board of Trustees of Kentucky Retirement Systems each biennium. Participating employers contributed at 7.45% and 14%, respectively, of members' non-hazardous and hazardous compensation for the year ended June 30, 1987 and 7.25% and 14%, respectively, for the year ended June 30, 1986.

## NOTE 2 - DESCRIPTION OF THE PLAN (CONTINUED)

Vesting in a retirement benefit begins immediately upon entry into the System. The participant has a fully vested interest after the completion of sixty months of service, twelve of which are current service. At a minimum, terminated employees are refunded their contributions with credited interest at 3% compounded annually through June 30, 1981, 6% thereafter through June 30, 1986 and 4% thereafter.

At June 30, membership in the System consisted of:

Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them:	1987	1986
Non-hazardous positions Hazardous positions Total	23,617 107 23,724	22,761 439 23,200
Current employees: Vested:		
Non-hazardous positions Hazardous positions Nonvested:	27,342 155	27 <b>,</b> 375 157
Non-hazardous positions Hazardous positions Total	$ \begin{array}{r} 15,361 \\  & 413 \\ \hline  & 43,271 \end{array} $	14,480 346 42,358

Further information regarding the plan agreement and the vesting and benefit provisions is contained in the pamphlet <u>Summary Plan Description</u>. Copies of this pamphlet are available from the office of Kentucky Retirement Systems.

## NOTE 3 - ACCUMULATED BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who are deceased, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' average compensation during their five highest paid years. Accumulated plan benefits for active employees are based on their compensation as of the valuation date. Benefits payable under all circumstances retirement, death, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The System's consulting actuary, William M. Mercer-Meidinger-Hansen, Inc., estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (taking into account mortality) between the valuation date and the expected date of payment.

## NOTE 3 - ACCUMULATED BENEFITS (CONTINUED)

Accumulated plan benefit information follows:

	ounc 30		
	1987	1986	
Vested benefits: Participants currently receiving payments Other participants	\$459,404,473 333,854,067	\$380,935,479 320,394,075	
Non-vested benefits	\$793,258,540 83,427,449	\$701,329,554 76,893,813	
Total accumulated plan benefits	\$876,685,989	\$778,223,367	

June 30

The more significant assumptions underlying the actuarial computations, including those which enter only into the determination of funding levels (cost method, turnover, retirement age, and salary increase), are as follows:

Actuarial cost method Assumed rate of return	<ul> <li>Entry age normal cost method</li> </ul>
on investments	- 8% per annum
Mortality basis	<ul> <li>1971 Group Annuity Mortality Table, plus a pre-retirement duty death rate of .0005 per year for hazardous duty employees</li> </ul>
Employee turnover	<ul> <li>Graduated select and ultimate rates based on 1985 experience study</li> </ul>
Retirement age	<ul> <li>Based upon experience, with 20%     weight, at age 55-64, to the     earliest age at which an     employee could retire with 100%     of the accrued benefits</li> </ul>
Salary increase	- 7 1/2% per annum

## NOTE 4 - FUNDING STATUS AND PROGRESS

The amount shown below as "pension benefit obligation" is a standar-dized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases, estimated to be payable in the future as a result of employee service to date. The measure is the actuarial present value of credited projected benefits and is intended to help users assess the System's funding status on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among public employee retirement systems (PERS). The measure is independent of the actuarial funding method used to determine contributions to the System.

The pension benefit obligation for 1987 and 1986 was determined as part of an actuarial valuation at June 30, 1987 and 1986, respectively. The significant actuarial assumptions are the same as those used for the accumulated plan benefits computations for those years.

## NOTE 4 - FUNDING STATUS AND PROGRESS (CONTINUED)

The unfunded (funds in excess of) pension benefit obligation was \$(25,254,323) and \$31,240,402 at June 30, 1987 and 1986, respectively.

	1987	1986
Pension benefit obligation: Retirees and beneficiaries currently receiving benefits and terminated		
employees not yet receiving benefits Current members -	\$ 473,863,105	\$ 398,785,549
Accumulated employee contributions and credited interest	258,408,667	230,528,697
Employer-financed vested Employer-financed nonvested	487,032,819 19,441,505	462,870,056 18,409,521
Employer - I manced nonvested	13,771,300	1031039022
Total pension benefit obligation	\$1,238,746,096	\$1,110,593,823
Net assets available for benefits, at cost	1,264,000,419	1,079,353,421
Unfunded (funds in excess of) pension benefit obligation	\$ (25,254,323)	\$ 31,240,402

## NOTE 5 - CONTRIBUTIONS REQUIRED AND CONTRIBUTIONS MADE

The System's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due. Level percentage of payroll employer contribution rates are determined using the entry age actuarial funding method. The System also uses the level percentage of payroll method to amortize the unfunded liability.

Actuarially determined contribution requirements of \$82,894,422 (\$47,145,959 employer and \$35,748,463 employee) for the years ended June 30, 1987 and \$68,897,057 (\$41,727,009 employer and \$27,170,048 employee) for the year ended June 30, 1986 were determined through an actuarial valuation performed at June 30, 1986 and 1985, respectively. These contributions were to consist of: (a) \$57,972,889 for 1987 and \$50,323,073 for 1986 normal cost; (b) \$14,997,172 for 1987 and \$14,445,683 for 1986 amortization of the unfunded actuarial accured liability; (c) \$820,005 for 1987 and \$842,013 for 1986 administrative expenses; and (d) \$9,104,356 for 1987 and \$3,286,288 for 1986 group hospital and medical insurance premiums. For 1987 contributions received totaled \$97,242,870 of which the employer portion was \$56,679,470 (7.45% of the covered payroll for non-hazardous positions and 14% for hazardous positions) and the employee portion was \$40,563,400 (5% of the covered payroll for non-hazardous positions and 7% for hazardous positions). For 1986 contributions received totaled \$81,914,692 of which the employer portion was \$52,686,054 (7.25% of the covered payroll for non-hazardous positions and 14% for hazardous positions) and employee portion was \$29,228,638 (4% of the covered payroll for non-hazardous positions and 7% for hazardous positions).

## NOTES TO FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 1987 AND 1986 (CONTINUED)

## NOTE 6 - FOUR-YEAR HISTORICAL TREND INFORMATION

Four-year historical trend information designed to provide information about the System's progress in accumulating sufficient assets to pay benefits when due is presented below.

## Analysis of Funding Progress

Fiscal Year	(1) Net Assets Available For Benefits	(2) Pension Benefit Obligation	(3) Percentage Funded (1) : (2)	(4) Unfunded (Funds in Excess of) Pension Benefit Obligation (2) - (1)	(5) Annual Covered Payroll	(6) Unfunded Pension Benefit Obligation as a Percentage of Covered Payroll (4) ÷ (5)
1984 1985 1986 1987	\$ 814,553,823 934,480,773 1,079,353,421 1,264,000,419	\$ 900,125,692 982,009,399 1,110,593,823 1,238,746,096	90.5% 95.2 97.2 102.0	\$85,571,869 47,528,626 31,240,402 (25,254,323)	\$627,726,168 676,557,336 713,878,356 757,822,116	13.6% 7.0 4.4

Analysis of the dollar amounts of net assets available for benefits, pension benefit obligation, and unfunded (funds in excess of) pension benefit obligation in isolation can be misleading. Expressing the net assets available for benefits as a percentage of the pension benefit obligation provides one indication of the System's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the System is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the PERS. Trends in unfunded pension benefit obligation and annual covered payroll are both affected by inflation. Expressing the unfunded pension benefit obligation as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of the System's progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the PERS.

	Revenues by Source					
Fiscal	Employee	Employer	Investment	Other	Total	
<u>Year</u>	Contributions	Contributions	Income	<u>Income</u>		
1984	\$26,075,180	\$46,925,821	\$68,498,499	\$ 5,812,966	\$147,312,466	
1985	27,760,271	49,189,066	78,509,704	12,959,165	168,418,206	
1986	29,228,638	52,686,054	84,346,598	32,275,130	198,536,420	
1987	40,563,400	56,679,470	97,094,173	58,938,113	253,275,156	

	Expenses by Type					
Fiscal <u>Year</u>	Benefit Payments	Administrative Expenses	Refunds	Other Expenses	Contributions Transferred to Insurance Fund	<u>Total</u>
1984	\$35,467,174	\$ 623,177	\$4,686,153	\$197,994	\$1,880,023	\$42,854,521
1985	39,225,080	722,085	5,171,940	249,975	3,122,176	48,491,256
1986	43,962,495	838,804	5,105,361	279,607	3,477,505	53,663,772
1987	52,414,394	1,235,905	5,061,156	272,111	9,644,592	68,628,158

## NOTE 7 - INVESTMENTS

The Board of Trustees of the System shall give priority to the investment of funds in obligations considered to improve the industrial development and enhance the economic welfare of the commonwealth. Appointed investment managers use the following guidelines and restrictions in the selection of securities and timing of transactions as long as the security is not a prohibited investment under Kentucky State Statutes:

Equity Investments - Investments may be made in common stock securities convertible into common stock and in preferred stock of publicly traded corporations.

Fixed Income Investments - Publicly traded bonds are to be selected and managed to assure an appropriate balance in quality and maturities consistent with current market and economic conditions. Investments may be made in any U.S. Government issued debt instrument or issue by an agency of the U.S. Government with an initial maturity of over one year and which are guaranteed by the U.S. Government.

Mortgages - Investments may be made in real estate mortgages on a direct issue basis or in the form of mortgage pool instruments guaranteed by an agency of the U.S. Government or by the Commonwealth of Kentucky.

Equity Real Estate - Investments may be made for the purpose of creating a diversified portfolio of income-producing properties with moderate to low levels of risk.

Guaranteed Insurance Contracts - Investments may be made in guaranteed contracts issued by legal reserve life insurance companies authorized to do business in the Commonwealth of Kentucky and such other states as may be required.

Mutual Fund Investments - Investments may be made in mutual funds which hold common stocks or fixed income securities.

Cash Equivalent Securities - The following short-term investment vehicles, with the exception of commercial paper which requires specific purchase approval by the Investment Committee, are considered acceptable:

Repurchase Agreements -- Repurchase Agreements which are collateralized by United States Government issues.

Overnment Issues -- All obligations of the U.S.

Government and its agencies.

° Certificates of Deposit -- Investments may be made in only the 25 largest money center banks in the United States (in terms of total assets) or of banks domiciled in the Commonwealth of Kentucky and having capital and unrestricted surplus of at least \$100 million.

## NOTE 7 - INVESTMENTS (CONTINUED)

The System's investments are categorized below to give an indication of level of risk assumed by the entity at June 30, 1987. Category 1 includes investments that are insured or registered or for which the collateralized securities are held by the System or its agent in the System's name. Category 2 includes uninsured and unregistered investments for which the collateralized securities are held by the broker's or dealer's trust department or agent in the System's name.

	June 30, 1987				June 30, 1986	
	Cat	egory 2	Carrying Market Amount Value		Market Value	
United States Government securities Government National Mortgage Association and similar	\$ 6,632,016	\$ 190,740,109	\$ 197,372,125	\$ 202,953,000	\$ 168,389,000	
securities Corporate bonds and notes Common stocks	36,931,101 25,382,505	203,382,023 120,075,789 505,580,243	240,313,124 145,458,294 505,580,243	245,032,000 147,906,000 744,366,000	191,981,000 171,335,000 520,496,000	
Securities purchased under agreement to resell	\$68,945,622	103,843,862 \$1,123,622,026	103,843,862 \$1,192,567,648	103,844,000 \$1,444,101,000	195,813,000 \$1,248,014,000	
Convertible bonds					1,753,000	
First mortgage real estate loans Real estate investment trust			4,495,227 43,097,735	4,578,000 48,033,000	5,694,000 48,983,000	
Total Investments			\$1,240,160,610	\$1,496,712,000	\$1,304,444,000	

Investments at June 30, 1987, include securities loaned under various lending programs.

## NOTE 8 - INCOME TAX STATUS

The Internal Revenue Service has ruled that the Plan qualifies under Section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax law.

### NOTE 9 - TRANSFERS TO INSURANCE FUND

By action of the 1978 General Assembly, the Kentucky Retirement Systems Insurance Fund was established to provide a group hospital and medical insurance plan for recipients of a retirement allowance from the Kentucky Employes Retirement System. The Insurance Fund is funded by the transfer of a portion of employer contributions to the retirement system. The percentage of creditable compensation transferred to the Insurance Fund by the Kentucky Employes Retirement System was 1.23% and 0.48% for non-hazardous and 4.90% and 1.09% for hazardous positions for the years ended June 30, 1987 and 1986, respectively.

COUNTY EMPLOYES RETIREMENT SYSTEM

## COUNTY EMPLOYES RETIREMENT SYSTEM BALANCE SHEETS JUNE 30, 1987 AND 1986

	1987	1986
ASSETS Investments (Note 7): United States Government securities	\$113,173,524	\$ 80,648,212
Government National Mortgage Association and similar securities Corporate bonds and notes	137,351,159 73,818,716	97,802,390 81,205,782 904,745
Convertible bonds Common stocks First mortgage real estate loans Real estate investment trust	285,101,128 485,338 26,190,728	156,940,783 578,932 27,201,669
Securities purchased under agreement to resell  Cash on deposit with State Treasurer	61,418,061 \$697,538,654 26,634	99,157,098 \$544,439,611 14,570
Member and employer contributions receivable Past service credit contribution	7,931,544	16,018,192
receivable Accrued investment income Prepaid retirement benefits	12,517,790 10,730,103	35,614,930 6,985,046 1,534,528
Other assets	\$728,750,892	15,417 \$604,622,294
LIABILITIES AND FUND BALANCE Member refunds, insurance fund transfers and investment expenses payable	\$ 1,020,165	\$ 806,494
Fund balance: Members' Contribution Account Retirement Allowance Account	\$153,378,173 574,352,554 \$727,730,727	470,322,151
	\$728,750,892	\$604,622,294

## COUNTY EMPLOYES RETIREMENT SYSTEM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN MEMBERS' CONTRIBUTION ACCOUNT FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Revenues:  Member contributions Interest credited to members' balances	\$ 28,071,411	\$ 28,187,039
transferred from Retirement Allowance Account	4,932,209	6,560,168
Total revenues	\$ 33,003,620	\$ 34,747,207
Expenses: Refunds to former members Retired members' balances transferred	\$ 4,382,655	\$ 4,974,503
to Retirement Allowance Account	8,736,441	6,209,001
Total expenses	\$ 13,119,096	\$ 11,183,504
Excess of revenues over expenses	\$ 19,884,524	\$ 23,563,703
Members' Contribution Account at beginning of year	133,493,649	109,929,946
Members' Contribution Account at end of year	\$153,378,173	\$133,493,649

## COUNTY EMPLOYES RETIREMENT SYSTEM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN RETIREMENT ALLOWANCE ACCOUNT FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Revenues: Employer contributions Investment income	\$ 42,060,265 54,428,479	\$ 61,400,912 44,216,104
Net realized gain on disposal of investments	28,353,575	16,705,957
Retirement members' balances transferred from Members' Contribution Account	8,736,441	6,209,001
Total revenues	\$133,578,760	\$128,531,974
Expenses: Retirement benefits for members Contributions transferred to the	\$ 18,065,794	\$ 17,329,099
Kentucky Retirement Systems Insurance Fund Interest credited to members' balances transferred to Members' Contribution Account Administrative expenses Investment expenses	5,285,103	1,541,564
	4,932,209 1,116,914 148,337	6,560,168 750,409 141,858
Total expenses	\$ 29,548,357	\$ 26,323,098
Excess of revenues over expenses	\$104,030,403	\$102,208,876
Retirement Allowance Account at beginning of year	470,322,151	368,113,275
Retirement Allowance Account at end of year	\$574,352,554	\$470,322,151

## COUNTY EMPLOYES RETIREMENT SYSTEM STATEMENTS OF CHANGES IN FINANCIAL POSITION FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Source of funds: Excess of revenues over expenses Deduct amortization of investment	\$123,914,927	\$125,772,579
discount and premium, net, not providing funds	1,365,355	2,108,183
Funds provided from operations	\$122,549,572	\$123,664,396
Proceeds from sale, maturity or exchange of investments, less net gain of \$28,353,575 in 1987 and \$16,705,957 in 1986, included above Decrease in receivable from Kentucky Retirement Employes Retirement System and State Police Retirement	\$193,554,306	188,724,888
System		659,766
Decrease in member and employer contributions receivable	8,086,648	
Decrease in past service credit contribution receivable Decrease in prepaid retirement benefits Decrease in other assets Increase in member refunds, insurance fund transfers and investment	23,097,140 1,534,528 9,250	9,251
expenses payable	213,671	268,532
Total funds provided	\$349,045,115	\$313,326,833
Application of funds: Investments purchased or exchanged Increase in member and employer contributions receivable	\$345,287,994	\$266,962,953 12,379,432
Increase in past service credit contribution receivable Increase in accrued investment income Increase in prepaid retirement benefits	3,745,057	32,388,971 100,209 1,534,528
Total funds applied	\$349,033,051	\$313,366,093
Increase (decrease) in cash	\$ 12,064	\$ (39,260)
Cash on deposit with State Treasurer at beginning of year	14,570	53,830
Cash on deposit with State Treasurer at end of year	\$ 26,634	\$ 14,570

## NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- A. Basis of Presentation The financial statements of County Employes Retirement System (the System) are prepared on the accrual basis, and generally conform to the provisions of the National Council on Governmental Accounting's Statement 1.
- B. Investment Securities Investments in bonds and first mortgage real estate loans are stated at amortized cost. Discount and premium are amortized using the straight-line method from the date of acquisition to stated or expected maturity. Common stocks, securities purchased under agreement to resell and investment in real estate investment trust are carried at cost.

Net realized gain or loss on investments represents the difference between the proceeds from sale or maturity and the average cost of investments sold or redeemed. Realized gains or losses are also recorded for exchanges of investments, based upon the difference at the time of the exchange between the carrying value and the market value of the investment exchanged.

C. Members' Contribution and Retirement Allowance Accounts - These accounts are funded by contributions and investment income. The Members' Contribution Account represents the accumulation of active members' contributions plus interest credited to members' accounts. The Retirement Allowance Account is comprised of retired members' contribution balances including interest credited thereon and accumulated employer contributions plus cumulative excess of revenues over expenses less interest credited to members' contribution accounts.

Employees are permitted to purchase credits for member service from the date of plan adoption to the participation date of the employer. Receivables for past service credits are amortized in amounts sufficient to fund the related cost plus interest thereon over a period not to exceed thirty years.

D. Expense Allocation - The System, Kentucky Employes Retirement System, and State Police Retirement System are collectively administered by Kentucky Retirement Systems. Administrative and investment expenses of Kentucky Retirement Systems are allocated in proportion to the number of active members participating in each plan and the carrying value of plan investments, respectively.

## NOTE 2 - DESCRIPTION OF THE PLAN

The County Employes Retirement System is a defined benefit plan which covers substantially all regular full-time employees of each county and school board, and any additional local agencies electing to participate in the System. The Plan provides for retirement, disability and death benefits. At June 30, 1987, the number of participating local government employers was:

Boards of Education	178
<del>-</del>	116
County agencies	
City agencies	78
	55
Libraries	
Other	133
• • • • • • • • • • • • • • • • • • • •	562
Total	302

## NOTE 2 - DESCRIPTION OF THE PLAN (CONTINUED)

For the years ended June 30, 1987 and 1986, participating employees contributed 4.25% and 4%, respectively, of creditable compensation to the System. Members occupying hazardous positions, as defined by statute, contribute at the rate of 7% of creditable compensation. Employer contribution rates are intended to fund the System's normal cost on a current basis plus one percent (1%) of unfunded past service costs per annum plus interest at the actuarial assumed rate. Such contribution rates are determined by the Board of Trustees of Kentucky Retirement Systems each biennium. Participating employers contributed at 5.75% and 5.25% of members' non-hazardous compensation, for the years ended June 30, 1987 and 1986, respectively. For both years, participating employers contributed at 14% of members hazardous compensation.

Vesting in a retirement benefit begins immediately upon entry into the System. The participant has a fully vested interest after the completion of sixty months of service, twelve of which are current service. At a minimum, terminated employees are refunded their contributions with credited interest at 3% compounded annually through June 30, 1981, 6% thereafter through June 30, 1986 and 4% thereafter.

At June 30, 1987, membership in the System consisted of:

Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them:	1987	1986
Non-hazardous positions Hazardous positions Total	18,097 251 18,348	17,940 176 18,116
Current employees: Vested:		
Non-hazardous positions Hazardous positions Nonvested:	21,941 1,037	20,365 558
Non-hazardous positions Hazardous positions Total	20,035 412 43,425	18,626 918 40,467

Further information regarding the plan agreement and the vesting and benefit provisions is contained in the pamphlet <u>Summary Plan Description</u>. Copies of this pamphlet are available from the office of Kentucky Retirement Systems.

### NOTE 3 - ACCUMULATED BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who are deceased, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' average compensation during their five highest paid years. Accumulated plan benefits for active employees are based on their compensation as of the valuation date. Benefits payable under all circumstances retirement, death, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The System's consulting actuary, William M. Mercer-Meidinger-Hansen, Inc., estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (taking into account mortality) between the valuation date and the expected date of payment.

Accumulated plan benefit information follows:

	June 30		
	1987	1986	
Vested benefits:			
Participants currently receiving			
payments		\$148,805,965	
Other participants	182,739,589	145,866,048	
	\$368,390,984	\$294,672,013	
Non-vested benefits	55,026,575	43,257,549	
Total accumulated plan benefits	\$423,417,559	\$337,929,562	

The more significant assumptions underlying the actuarial computations, including those which enter only into the determination of funding levels (cost method, turnover, retirement age, and salary increase), are as follows:

Actuarial cost method Assumed rate of return on investments Mortality basis

- Entry age normal cost method
- 8% per annum
- 1971 Group Annuity Mortality Table, plus a pre-retirement duty death rate of .0005 per year for hazardous duty employees

## NOTE 3 - ACCUMULATED BENEFITS (CONTINUED)

Employee turnover

- Graduated select and ultimate rates based on 1985 experience study

Retirement age

Based upon experience, with 20% weight, at age 55-64, to the earliest age at which an employee could retire with 100% of the accrued benefits

Salary increase

- 7 1/2% per annum

## NOTE 4 - FUNDING STATUS AND PROGRESS

The amount shown below as "pension benefit obligation" is a standar-dized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases, estimated to be payable in the future as a result of employee service to date. The measure is the actuarial present value of credited projected benefits and is intended to help users assess the System's funding status on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among public employee retirement systems (PERS). The measure is independent of the actuarial funding method used to determine contributions to the System.

The pension benefit obligation for 1987 and 1986 was determined as part of an actuarial valuation at June 30, 1987 and 1986, respectively. The significant actuarial assumptions are the same as those used for the accumulated plan benefits computations for those years.

The funds in excess of pension benefit obligation was \$119,840,014 and \$124,455,342 at June 30, 1987 and 1986, respectively.

	1987	1986
Pension benefit obligation: Retirees and beneficiaries currently receiving benefits and terminated		
employees not yet receiving benefits	\$196,265,177	\$160,334,443
Current members -		
Accumulated employee contributions and credited interest	146,071,392	126,444,261
Employer-financed vested	245,610,552	176,789,197
Employer-financed nonvested	19,943,592	15,792,557
Total pension benefit obligation	\$607,890,713	\$479,360,458
Net assets available for benefits, at cost	727,730,727	603,815,800
Funds in excess of pension benefit obligation	\$119,840,014	\$124,455,342

## NOTE 5 - CONTRIBUTIONS REQUIRED AND CONTRIBUTIONS MADE

The System's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due. Level percentage of payroll employer contribution rates are determined using the entry age actuarial funding method. The System also uses the level percentage of payroll method to amortize the unfunded liability.

Actuarially determined contribution requirements of \$49,574,018 (\$28,307,909 employer and \$21,266,109 employee) for the years ended June 30, 1987 and \$37,013,360 (\$19,349,776 employer and \$17,663,584 employee) for the year ended June 30, 1986 were determined through an actuarial valuation performed at June 30, 1986 and 1985, respectively. These contributions were to consist of: (a) \$43,909,820 for 1987 and \$34,893,207 for 1986 normal cost; (b) \$741,158 for 1987 and \$673,610 for 1986 administrative expenses; and (c) \$4,923,040 for 1987 and \$1,446,543 for 1986 group hospital and medical insurance premiums. For 1987 contributions received totaled \$70,131,676 of which the employer portion was \$42,060,265 (5.75% of the covered payroll for non-hazardous positions and 14% for hazardous positions) and the employee portion was \$28,071,411 (4.25% of the covered payroll for non-hazardous positions and 7% for hazardous positions). For 1986 contributions received totaled \$89,587,951 of which the employer portion was \$61,400,912 (5.25% of the covered payroll for non-hazardous positions and 14.0% for hazardous positions) and the employee portion was \$28,187,039 (4% of the covered payroll for non-hazardous positions and 7% for hazardous positions).

## NOTE 6 - FOUR-YEAR HISTORICAL TREND INFORMATION

Four-year historical trend information designed to provide information about the System's progress in accumulating sufficient assets to pay benefits when due is presented below.

## Analysis of Funding Progress

		Allu	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Fiscal <u>Year</u> 1984 1985 1986 1987	(1) Net Assets Available For Benefits \$406,187,431 478,043,221 603,815,800 727,730,727	(2) Pension Benefit Obligation \$374,960,289 413,059,045 479,360,458 607,890,713	(3) Percentage Funded (1) ÷ (2)  108.3% 115.7 126.0 119.7	(4). Unfunded (Funds in Excess of) Pension Benefit Obligation (2) - (1)  \$ (31,227,142) (64,984,176) (124,455,342) (119,840,014)	Annual	- -

## NOTE 6 - FOUR-YEAR HISTORICAL TREND INFORMATION (CONTINUED)

Analysis of the dollar amounts of net assets available for benefits, pension benefit obligation, and unfunded (funds in excess of) pension benefit obligation in isolation can be misleading. Expressing the net assets available for benefits as a percentage of the pension benefit obligation provides one indication of the System's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the System is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the PERS. Trends in unfunded pension benefit obligation and annual covered payroll are both affected by inflation. Expressing the unfunded pension benefit obligation as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of the System's progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the PERS.

	Revenues by Source					
Fiscal	Employee	Employer	Investment	Other	<u>Total</u>	
<u>Year</u>	Contributions	Contributions	Income	<u>Income</u>		
1984	\$16,040,197	\$25,580,243	\$35,005,604	\$ 4,127,955	\$ 80,753,999	
1985	17,487,421	27,131,182	40,147,552	7,576,022	92,342,177	
1986	28,187,039	61,400,912	44,216,104	16,705,957	150,510,030	
1987	28,071,411	42,060,265	54,428,479	28,353,575	152,913,730	

1	Expenses by Type					
Fiscal Year	Benefit Payments	Administrative Expenses	Refunds	Other Expenses	Contributions Transferred to Insurance Fund	Total
1984 1985 1986 1987	\$13,066,260 14,843,697 17,329,099 18,065,794	\$ 561,747 650,073 750,409 1,116,914	\$3,331,153 3,570,707 4,974,503 4,382,655	\$ 96,104 124,145 141,858 148,337	\$ 667,073 1,297,765 1,541,564 5,285,103	\$17,722,337 20,486,387 24,737,433 28,998,803

### NOTE 7 - INVESTMENTS

The Board of Trustees of the System shall give priority to the investment of funds in obligations considered to improve the industrial development and enhance the economic welfare of the commonwealth. Appointed investment managers use the following guidelines and restrictions in the selection of securities and timing of transactions as long as the security is not a prohibited investment under Kentucky State Statutes:

Equity Investments - Investments may be made in common stock securities convertible into common stock and in preferred stock of publicly traded corporations.

## NOTE - 7 INVESTMENTS (CONTINUED)

Fixed Income Investments - Publicly traded bonds are to be selected and managed to assure an appropriate balance in quality and maturities consistent with current market and economic conditions. Investments may be made in any U.S. Government issued debt instrument or issue by an agency of the U.S. Government with an initial maturity of over one year and which are guaranteed by the U.S. Government.

Mortgages - Investments may be made in real estate mortgages on a direct issue basis or in the form of mortgage pool instruments guaranteed by an agency of the U.S. Government or by the Commonwealth of Kentucky.

Equity Real Estate - Investments may be made for the purpose of creating a diversified portfolio of income-producing properties with moderate to low levels of risk.

Guaranteed Insurance Contracts - Investments may be made in guaranteed contracts issued by legal reserve life insurance companies authorized to do business in the Commonwealth of Kentucky and such other states as may be required.

Mutual Fund Investments - Investments may be made in mutual funds which hold common stocks or fixed income securities.

Cash Equivalent Securities - The following short-term investment vehicles, with the exception of commercial paper which requires specific purchase approval by the Investment Committee, are considered acceptable:

> ° Repurchase Agreements -- Repurchase Agreements which are collateralized by United States Government issues.

° U.S. Government Issues -- All obligations of the U.S.

Government and its agencies.

° Certificates of Deposits -- Investments may be made in only the 25 largest money center banks in the United States (in terms of total assets) or of banks domiciled in the Commonwealth of Kentucky and having capital and unrestricted surplus of at least \$100 million.

## NOTE - 7 INVESTMENTS (CONTINUED)

The System's investments are categorized below to give an indication of level of risk assumed by the entity at June 30, 1987. Category 1 includes investments that are insured or registered or for which the collateralized securities are held by the System or its agent in the System's name. Category 2 includes uninsured and unregistered investments for which the collateralized securities are held by the broker's or dealer's trust department or agent in the System's name.

	June 30, 1987				June 30, 1986
	Cate	egory 2	Carrying Amount	Market Value	Market Value
United States Government securities Government National Mortgage	\$ 2,585,480	\$110,588,044	\$113,173,524	\$116,144,000	\$ 89,581,000
Association and similar securities Corporate bonds and notes Common stocks	23,127,657 10,234,155	114,223,502 63,584,561 285,101,128	137,351,159 73,818,716 285,101,128	141,000,000 74,903,000 402,573,000	106,740,000 85,766,000 251,269,000
Securities purchased under agreement to resell	\$35,947,292	61,418,061 \$634,915,296	61,418,061 \$670,862,588	61,418,000 \$796,038,000	99,157,000 \$632,513,000
Convertible bonds					1,367,000
First mortgage real estate loans Real estate investment trust			485,338 26,190,728	498,000 29,066,000	632,000 28,692,000
Total Investments			\$697,538,654	\$825,602,000	\$663,204,000

Investments at June 30, 1987, include securities loaned under various lending programs.

## NOTE 8 - INCOME TAX STATUS

The Internal Revenue Service has ruled that the Plan qualifies under Section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax law.

### NOTE 9 - TRANSFERS TO INSURANCE FUND

By action of the 1978 General Assembly, the Kentucky Retirement Systems Insurance Fund was established to provide a group hospital and medical insurance plan for recipients of a retirement allowance from the County Employes Retirement System. The Insurance Fund is funded by the transfer of a portion of employer contributions to the retirement system. The percentage of creditable compensation transferred to the Insurance Fund by the County Employes Retirement System was .92% and 0.31% for non-hazardous and 2.36% and 0.99% for hazardous positions for the years ended June 30, 1987 and 1986, respectively.

STATE POLICE RETIREMENT SYSTEM

# STATE POLICE RETIREMENT SYSTEM BALANCE SHEETS JUNE 30, 1987 AND 1986

	1987	1986
ASSETS Investments (Note 7): United States Government securities	\$ 18,229,329	\$13,562,226
Government National Mortgage Association and similar securities Corporate bonds and notes Convertible bonds	20,322,898 12,364,168	15,273,662 15,298,405 60,095
Common stocks First mortgage real estate loans Real estate investment trust Securities purchased under agreement	45,238,558 266,737 3,567,229	29,100,159 318,146 3,879,081
to resell  Cash on deposit with State Treasurer	8,188,344 \$108,177,263 567	17,344,788 \$94,836,562 310
Member and employer contributions receivable Accrued investment income Prepaid retirement benefits	446,617 1,731,353	261,675 1,193,684 419,005
Other assets	1,194 \$110,356,994	2,984 \$96,714,220
LIABILITIES AND FUND BALANCE Member refunds, insurance fund transfers and investment expenses payable	\$ 162,390	\$ 46,521
Fund balance: Members' Contribution Account Retirement Allowance Account	\$ 19,060,890 91,133,714 \$110,194,604	\$17,987,582 78,680,117 \$96,667,699
	\$110,356,994	\$96,714,220

# STATE POLICE RETIREMENT SYSTEM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN MEMBERS' CONTRIBUTION ACCOUNT FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Revenues:  Member contributions  Applications belonges	\$ 1,944,780	\$ 1,944,859
Interest credited to members' balances transferred from Retirement Allowance Account	664,388	923,107 \$ 2,867,966
Total revenues	\$ 2,609,168	\$ 2,807,900
Expenses: Refunds to former members Retired members' balances transferred to Retirement Allowance Account	\$ 127,181 1,408,679	\$ 73,447 1,560,558
	\$ 1,535,860	\$ 1,634,005
Total expenses  Excess of revenues over expenses	\$ 1,073,308	\$ 1,233,961
Members' Contribution Account at beginning of year	17,987,582	16,753,621
Members' Contribution Account at end of year	\$19,060,890	\$17,987,582

# STATE POLICE RETIREMENT SYSTEM STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN RETIREMENT ALLOWANCE ACCOUNT FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Revenues: Employer contributions Investment income	\$ 4,481,033 8,763,083	\$ 4,380,911 7,453,314
Net realized gain on disposal of investments	5,188,413	2,698,426
Retirement members' balances transferred from Members' Contribution Account	1,408,679	1,560,558
Total revenues	\$19,841,208	\$16,093,209
Expenses: Retirement benefits for members Contributions transferred to the	\$ 5,107,017	\$ 4,356,837
Kentucky Retirement Systems Insurance Fund	1,569,076	352,493
Interest credited to members' balances transferred to Members' Contribution Account Administrative expenses Investment expenses	664,387 23,379 23,752	923,107 17,560 25,716
Total expenses	\$ 7,387,611	\$ 5,675,713
Excess of revenues over expenses	\$12,453,597	\$10,417,496
Retirement Allowance Account at beginning of year	78,680,117	68,262,621
Retirement Allowance Account at end of year	\$91,133,714	\$78,680,117

## STATE POLICE RETIREMENT SYSTEM STATEMENTS OF CHANGES IN FINANCIAL POSITION FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
Source of funds: Excess of revenues over expenses	\$13,526,905	\$11,651,457
Deduct amortization of investment discount and premium, net, not providing funds	510,695	481,830
Funds provided from operations	\$13,016,210	\$11,169,627
Proceeds from sale, maturity or exchange of investments, less net gain of \$5,188,413 in 1987 and \$2,698,426 in 1986, included above Decrease in accrued investment income Decrease in prepaid retirement benefits Decrease in other assets	35,865,408 419,005 1,790	31,559,069 23,237 1,790
Decrease in other assets Increase in member refunds, insurance fund transfers and investment expenses payable Total funds provided	115,869 \$49,418,282	\$42,753,723
a direction of funds:	\$48,695,414	\$41,902,971
Investments purchased of exchanges Increase in member and employer contributions receivable Increase in accrued investment income Increase in accrued investment benefits	184,942 537,669	47,935 419,005
Decrease in member refunds, risultance fund transfers and investment expenses payable  Decrease in due to County Employes		3,121 381,526
Retirement System	\$49,418,02	\$42,754,558
Total funds applied Increase (decrease) in cash	\$ 25	7 \$ (835)
Cash on deposit with State Treasurer at beginning of year	31	0 1,145
Cash on deposit with State Treasurer at end of year	\$ 56	\$ 310

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- A. Basis of Presentation The financial statements of State Police Retirement System (the System) are prepared on the accrual basis, and generally conform to the provisions of the National Council on Governmental Accounting's Statement 1.
- B. Investment Securities Investments in bonds and first mortgage real estate loans are stated at amortized cost. Discount and premium are amortized using the straight-line method from the date of acquisition to stated or expected maturity. Common stocks, securities purchased under agreement to resell and investment in real estate investment trust are carried at cost.

Net realized gain or loss on investments represents the difference between the proceeds from sale or maturity and the average cost of investments sold or redeemed. Realized gains or losses are also recorded for exchanges of investments, based upon the difference at the time of the exchange between the carrying value and the market value of the investment exchanged.

- C. Members' Contribution and Retirement Allowance Accounts These accounts are funded by contributions and investment income. The Members' Contribution Account represents the accumulation of active members' contributions plus interest credited to members' accounts. The Retirement Allowance Account is comprised of retired members' contribution balances including interest credited thereon and accumulated employer contributions plus cumulative excess of revenues over expenses less interest credited to members' contribution accounts.
- D. Expense Allocation The System, Kentucky Employes Retirement System, and County Employes Retirement System are collectively administered by Kentucky Retirement Systems. Administrative and investment expenses of Kentucky Retirement Systems are allocated in proportion to the number of active members participating in each plan and the carrying value of plan investments, respectively.

#### NOTE 2 - DESCRIPTION OF THE PLAN

The State Police Retirement System is a defined benefit plan which covers substantially all regular full-time officers of the Kentucky State Police. The Plan provides for retirement, disability and death benefits.

Participating employees generally contribute 7% of creditable compensation to the System. Employer contribution rates are intended to fund the System's normal cost on a current basis and one percent (1%) of unfunded past service costs per annum plus interest at the actuarial assumed rate. Such contribution rates are determined by the Board of Trustees of Kentucky Retirement Systems each biennium. For the years ended June 30, 1987 and 1986, the employer contributed at 18.25% and 17.5%, respectively, of members' compensation.

## NOTE 2 - DESCRIPTION OF THE PLAN (CONTINUED)

Vesting in a retirement benefit begins immediately upon entry into the System. The participant has a fully vested interest after the completion of sixty months of service, twelve of which are current service. At a minimum, sixty months demployees are refunded their contributions with credited interest at terminated employees are refunded their contributions with credited interest at 3% compounded annually through June 30, 1981, 6% thereafter through June 30, 1986 and 4% thereafter.

At June 30, membership in the System consisted of:

	1987	1986
Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	374	345
Current employees: Vested Nonvested Total	728 242 970	738 230 968

Further information regarding the plan agreement and the vesting and benefit provisions is contained in the pamphlet <u>Summary Plan Description</u>. Copies of this pamphlet are available from the office of Kentucky Retirement Systems.

## NOTE 3 - ACCUMULATED BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who are deceased, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' average compensation during their five highest paid years. Accumulated plan benefits for active employees are based on their compensation as of the valuation date. Benefits payable under all circumstances retirement, death, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The System's consulting actuary, William M. Mercer-Meidinger-Hansen, Inc., estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (taking into account mortality) between the valuation date and the expected date of payment.

#### NOTE 3 - ACCUMULATED BENEFITS (CONTINUED)

Accumulated plan benefit information follows:

	June 30		
	1987	1986	
Vested benefits: Participants currently receiving payments Other participants	\$48,778,567 23,282,235	\$41,571,401 24,570,989	
Non-vested benefits	\$72,060,802 7,946,908	\$66,142,390 7,533,638	
Total accumulated plan benefits	\$80,007,710	\$73,676,028	

The more significant assumptions underlying the actuarial computations, including those which enter only into the determination of funding levels (cost method, turnover, retirement age, and salary increase), are as follows:

Actuarial cost method Assumed rate of return	- Entry age normal cost method
on investments	- 8% per annum
Mortality basis	<ul> <li>1971 Group Annuity Mortality Table, plus a pre-retirement duty death rate of .0005 per year</li> </ul>
Employee turnover	- Graduated rates based on 1985 experience study
Retirement age	<ul> <li>40% will retire as soon as eligible for unreduced benefits and balance will continue to age 55</li> </ul>
Salary increase	- 7 1/2% per annum

#### NOTE 4 - FUNDING STATUS AND PROGRESS

The amount shown below as "pension benefit obligation" is a standar-dized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases, estimated to be payable in the future as a result of employee service to date. The measure is the actuarial present value of credited projected benefits and is intended to help users assess the System's funding status on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among public employee retirement systems (PERS). The measure is independent of the actuarial funding method used to determine contributions to the System.

The pension benefit obligation for 1987 and 1986 was determined as part of an actuarial valuation at June 30, 1986 and 1985, respectively. The significant actuarial assumptions are the same as those used for the accumulated plan benefits computations for those years.

## NOTE 4 - FUNDING STATUS AND PROGRESS (CONTINUED)

The unfunded (funds in excess of) pension benefit obligation was (3,942,250) and (3,380,864) at June 30, 1987 and 1986, respectively.

	1987	1986
Pension benefit obligation: Retirees and beneficiaries currently receiving benefits and terminated employees not yet receiving benefits Current members:	\$ 49,264,732	\$ 42,542,121
Accumulated employee contributions and credited interest Employer-financed vested Employer-financed nonvested	18,729,668 37,359,876 898,078	17,580,155 38,988,928 937,359
Total pension benefit obligation	\$106,252,354	\$100,048,563
Net assets available for benefits, at cost	110,194,604	96,667,699
Unfunded (funds in excess of) pension benefit obligation	\$ (3,942,250)	\$ 3,380,864

## NOTE 5 - CONTRIBUTIONS REQUIRED AND CONTRIBUTIONS MADE

The System's funding policy provides for periodic employer contributions at actuarially determined rates that, expressed as percentages of annual covered payroll, are sufficient to accumulate sufficient assets to pay benefits when due. Level percentage of payroll employer contribution rates are determined using the entry age actuarial funding method. The System also uses the level percentage of payroll method to amortize the unfunded liability.

Actuarially determined contribution requirements of \$6,131,991 (\$4,423,781 employer and \$1,708,210 employee) for the year ended June 30, 1987 and \$5,385,799 (\$3,829,657 employer and \$1,556,142 employee) for the year ended June 30, 1986 were determined through an actuarial valuation performed at June 30, 1986 and 1985, respectively. These contributions were to consist of: (a) \$3,752,251 for 1987 and \$3,829,922 for 1986 normal cost; (b) \$800,303 for 1987 and \$1,211,555 for 1986 amortization of the unfunded actuarial accured liability; (c) \$15,768 for 1987 and \$15,309 for 1986 group hospital and medical insurance premiums. For 1987 contributions received totaled \$6,425,813 of which the employer portion was \$4,481,033 (18.25% of the covered payroll) and the employee portion was \$1,944,780 (7% of the covered payroll). For 1986 contributions received totaled \$6,325,770 of which the employer portion was \$4,380,911 (17.5% of the covered payroll) and employee portion was \$1,944,859 (7% of the covered payroll).

#### NOTE 6 - FOUR-YEAR HISTORICAL TREND INFORMATION

Four-year historical trend information designed to provide information about the System's progress in accumulating sufficient assets to pay benefits when due is presented below.

#### Analysis of Funding Progress

Fiscal Year	(1) Net Assets Available For Benefits	(2) Pension Benefit Obligation	(3) Percentage Funded (1) ÷ (2)	(4) Unfunded (Funds in Excess of) Pension Benefit Obligation (2) - (1)	(5) Annual Covered Payroll	(6) Unfunded Pension Benefit Obligation as a Percentage of Covered Payroll (4): (5)
1984	\$ 74,980,517	\$ 86,051,927	87.1%	\$11,071,410	\$23,718,048	46.7%
1985	85,016,242	94,143,453	90.3	9,127,211	23,383,018	39.0
1986	96,667,699	100,048,563	96.6	3,380,864	24,524,652	13.8
1987	110,194,604	106,252,354	103.7	(3,942,250)	3,859,024	-

Analysis of the dollar amounts of net assets available for benefits, pension benefit obligation, and unfunded (funds in excess of) pension benefit obligation in isolation can be misleading. Expressing the net assets available for benefits as a percentage of the pension benefit obligation provides one indication of the System's funding status on a going-concern basis. Analysis of this percentage over time indicates whether the System is becoming financially stronger or weaker. Generally, the greater this percentage, the stronger the PERS. Trends in unfunded pension benefit obligation and annual covered payroll are both affected by inflation. Expressing the unfunded pension benefit obligation as a percentage of annual covered payroll approximately adjusts for the effects of inflation and aids analysis of the System's progress made in accumulating sufficient assets to pay benefits when due. Generally, the smaller this percentage, the stronger the PERS.

	Revenues by Source					
Fiscal	Employee	Employer	Investment	Other	<u>Total</u>	
Year	Contributions	Contributions	Income	<u>Income</u>		
1984	\$1,695,919	\$4,446,090	\$6,260,996	\$ 91,813	\$12,494,818	
1985	1,861,882	4,483,240	6,993,220	652,568	13,990,910	
1986	1,944,859	4,380,911	7,453,314	2,698,426	16,477,510	
1987	1,944,780	4,481,033	8,763,083	5,188,413	20,377,309	

Expenses by Type						
Fiscal Year	Benefit Payments	Administrative Expenses	Refunds	Other Expenses	Contributions Transferred to Insurance Fund	<u>Total</u>
1984	\$2,890,091	\$11,969	\$117,414	\$18,773	\$ 233,140	\$3,271,387
1985	3,496,109	14,363	180,746	23,880	240,087	3,955,185
1986	4,356,837	17,560	73,447	25,716	352,493	4,826,053
1987	5,107,017	23,379	127,181	23,752	1,569,076	6,850,405

## NOTE 7 - INVESTMENTS

The Board of Trustees of the System shall give priority to the investment of funds in obligations considered to improve the industrial development and enhance the economic welfare of the commonwealth. Appointed investment managers use the following guidelines and restrictions in the selection of securities and timing of transactions as long as the security is not a prohibited investment under Kentucky State Statutes:

Equity Investments - Investments may be made in common stock securities convertible into common stock and in preferred stock of publicly traded corporations.

Fixed Income Investments - Publicly traded bonds are to be selected and managed to assure an appropriate balance in quality and maturities consistent with current market and economic conditions. Investments may be made in any U.S. Government issued debt instrument or issue by an agency of the U.S. Government with an initial maturity of over one year and which are guaranteed by the U.S. Government.

Mortgages - Investments may be made in real estate mortgages on a direct issue basis or in the form of mortgage pool instruments guaranteed by an agency of the U.S. Government or by the Commonwealth of Kentucky.

Equity Real Estate - Investments may be made for the purpose of creating a diversified portfolio of income-producing properties with moderate to low levels of risk.

Guaranteed Insurance Contracts - Investments may be made in guaranteed contracts issued by legal reserve life insurance companies authorized to do business in the Commonwealth of Kentucky and such other states as may be required.

Mutual Fund Investments - Investments may be made in mutual funds which hold common stocks or fixed income securities.

Cash Equivalent Securities - The following short-term investment vehicles, with the exception of commercial paper which requires specific purchase approval by the Investment Committee, are considered acceptable:

° Repurchase Agreements -- Repurchase Agreements which are collateralized by United States Government issues.

° U.S. Government Issues -- All obligations of the U.S.

Government and its agencies. Certificates of Deposits -- Investments may be made in only the 25 largest money center banks in the United States (in terms of total assets) or of banks domiciled in the Commonwealth of Kentucky and having capital and unrestricted surplus of at least \$100 million.

#### NOTE 7 - INVESTMENTS (CONTINUED)

The System's investments are categorized below to give an indication of level of risk assumed by the entity at June 30, 1987. Category 1 includes investments that are insured or registered or for which the collateralized securities are held by the System or its agent in the System's name. Category 2 includes uninsured and unregistered investments for which the collateralized securities are held by the broker's or dealer's trust department or agent in the System's name.

	June 30, 1987				June 30, 1986
	Cate	gory 2	Carrying Amount	Market Value	Market Value
United States Government securities Government National Mortgage Association and similar	\$ 483,304	\$17,746,025	\$ 18,229,329	\$ 18,604,000	\$ 14,818,000
securities Corporate bonds and notes Common stocks Securities purchased under	3,312,777 2,112,500	17,010,121 10,251,668 45,238,558	20,322,898 12,364,168 45,238,558	20,645,000 12,612,000 66,101,000	16,257,000 16,180,000 47,146,000
agreement to resell	\$5,908,581	8,188,344 \$98,434,716	8,188,344 \$104,343,297	8,188,000 \$126,150,000	17,345,000 \$111,746,000
Convertible bonds					72,000
First mortgage real estate loans Real estate investment trust			266,737 3,567,229	271,000 3,981,000	338,000 4,098,000
Total Investments			\$108,177,263	\$130,402,000	\$116,254,000

Investments at June 30, 1987, include securities loaned under various lending programs.

#### NOTE 8 - INCOME TAX STATUS

The Internal Revenue Service has ruled that the Plan qualifies under Section 401(a) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax law.

#### NOTE 9 - TRANSFERS TO INSURANCE FUND

By action of the 1978 General Assembly, the Kentucky Retirement Systems Insurance Fund was established to provide a group hospital and medical insurance plan for recipients of a retirement allowance from the State Police Retirement System. The Insurance Fund is funded by the transfer of a portion of employer contributions to the retirement system. The percentage of creditable compensation transferred to the Insurance Fund by the State Police Retirement System was 6.38% for the year ended June 30, 1987 and 1.41% for the year ended June 30, 1986.

KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND

#### KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND BALANCE SHEETS JUNE 30, 1987 AND 1986

	1987	1986
ASSETS Investments (Notes 2): United States Government securities	\$ 7,960,313	\$
Government National Mortgage Association and similar securities	4,595,394	
Securities purchased under agreement to resell	4,818,733 \$17,374,440	
Cash on deposit with State Treasurer Employer contributions receivable	1,433,167 65,020	83 470 <b>,</b> 685
Accrued investment income Other assets		451,123
	\$18,872,627	\$6,019,403
LIABILITIES AND FUND BALANCE Payable to Kentucky Retirement Systems	\$ 2,017,256	\$
Fund Balance allocated to: Kentucky Employes Retirement System County Employes Retirement System State Police Retirement System	9,258,575 6,167,952 1,428,844 \$16,855,371	2,482,583
	\$18,872,627	\$6,019,403

#### KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCE FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987	1986
ALLOCATED TO KENTUCKY EMPLOYES RETIREMENT SYSTEM		
Revenues: Employer contributions transferred from Kentucky Employes Retirement System Investment income	\$9,644,592 243,893	\$3,477,505 205,984
Total revenues	\$9,888,485	\$3,683,489
Expenses: Insurance premium payments	3,942,161	3,361,521
Excess (deficiency) of revenues over expenses	\$5,946,324	\$ 321,968
Fund balance at beginning of year	3,312,251	2,990,283
Fund balance at end of year	\$9,258,575	\$3,312,251
ALLOCATED TO COUNTY EMPLOYES RETIREMENT SYSTEM		
Revenues: Employer contributions transferred from County Employes Retirement System Investment income	\$5,285,103 184,632	\$1,541,564 161,727
Total revenues	\$5,469,735	\$1,703,291
Expenses: Insurance premium payments	1,784,366	1,403,178
Excess (deficiency) of revenues over expenses	\$3,685,369	\$ 300,113
Fund balance at beginning of year	2,482,583	2,182,470
Fund balance at end of year	\$6,167,952	\$2,482,583
ALLOCATED TO STATE POLICE RETIREMENT SYSTEMS		
Revenues: Employer contributions transferred from State Police Retirement System Investment income	\$1,569,076 31,826	\$ 352,493 11,729
Total revenues	\$1,600,902	\$ 364,222
Expenses: Insurance premium payments	396,627	314,799
Excess of revenues over expenses	\$1,204,275	\$ 49,423
Fund balance at beginning of year	224,569	175,146
Fund balance at end of year	\$1,428,844	\$ 224,569

# KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND STATEMENTS OF CHANGES IN FINANCIAL POSITION FOR THE YEARS ENDED JUNE 30, 1987 AND 1986

	1987		198	36
Source of funds: Excess of revenues over expenses Proceeds from sale, maturity or exchange	\$10,835,96		\$ 671	,504
of investments Decrease in employer contributions receivable Decrease in other assets Increase in payable to Kentucky Retirement Systems	451,12 2,017,2		339	9 <b>,</b> 163
Total funds provided	\$13,376,19	91	\$1,010	o <b>,</b> 667
Application of funds: Investments purchased or exchanged Increase in employer contributions receivable Increase in accrued investment income Increase in other assets	12,348,7 962,4 65,0	82		9,560 1,123
Total funds applied	\$13,376,2	74	\$1,01	0,683
Increase (decrease) in cash	\$ (	83)	\$	(16)
Cash on deposit with State Treasurer at beginning of year		83		99
Cash on deposit with State Treasurer at end of year	\$ -	-0-	\$	83

#### KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND NOTES TO FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 1987 AND 1986

## NOTE 1 - SIGNIFICANT ACCOUNTING POLICY AND DESCRIPTION OF PLAN

The financial statements of the Fund are prepared on the accrual basis.

The Fund was established in 1978 to provide accident and health insurance for members receiving benefits from the Kentucky Employes Retirement System, County Employes Retirement System, and State Police Retirement System (Systems). The Fund and members receiving benefits pay prescribed portions of the aggregate premiums paid to an insurance company for coverage. Insurance premium payments included in the accompanying financial statements represent that portion of premiums paid by the Fund. Insurance premiums withheld from benefit payments to members of the Systems approximated \$1,868,000 and \$1,610,000 for the Kentucky Employes Retirement System, \$1,070,000 and \$871,000 for the County Employes Retirement System, and \$3,000 and \$2,000 for the State Police Retirement System in 1987 and 1986, respectively. Effective August 1, 1982, the Retirement System began paying the same proportion of medical insurance premiums for the spouse or beneficiary and dependents of retired hazardous members or hazardous employees killed in the line of duty. The allocation of the insurance premiums paid by the Fund and amounts withheld from members' benefits is based on the years of service with the Systems, as follows:

Years of Service	Percent Paid by Insurance Fund	Percent Paid by Member through Payroll Deduction
20	100%	0%
15	75%	25%
10	50%	50%
4	25%	75%
Less than 4	0%	100%

The percentages of employer contributions to the Systems which are in turn transferred to the Fund are as follows:

	June 1987	30 1986
Non-Hazardous		- 104
Kentucky Employes Retirement System County Employes Retirement System	1.23% .92%	0.48% 0.31%
Hazardous		
Kentucky Employes Retirement System County Employes Retirement State Police Retirement System	4.90% 2.36% 6.38%	1.09% 0.99% 1.41%

#### KENTUCKY RETIREMENT SYSTEMS INSURANCE FUND NOTES TO FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 1987 AND 1986 (CONTINUED)

#### NOTE 2 - INVESTMENTS

The Fund has uninsured and unregistered investments for which the securities are held by the broker's or dealer's trust department or agent in Kentucky Retirement System's name. The approximate market value of investments follows:

	June 1987	30 1986
United States Government securities Government National Mortgage Association and similar	\$ 7,548,000	\$
securities Securities purchased under	4,190,000	
agreement to resell	4,819,000 \$16,557,000	5,098,000 \$5,098,000

# ACTUARIAL SECTION

# INTRODUCTION TO ACTUARIAL SECTION

An actuarial valuation is a mathematical means of determining liabilities (the cost of benefits guaranteed each member) and the adequateness of the assets and income of the systems. It is a way of looking into the future, based on past experience, to determine if the contributions being paid by the employee and employer, combined with projected investment income, are sufficient to guarantee those benefits to those who are currently members and those who will become members.

Because pension plans, such as those administered by Kentucky Retirement Systems, must necessarily be oriented toward long-range goals, rather than short term receipts and expenses, the actuarial valuation provides the information that the Board of Trustees needs to make sound judgements on investments and benefit improvements. Their decisions can affect the systems' ability to provide not only continuing payments to those currently drawing benefits, but also to provide the necessary assets to guarantee benefit payments to future generations.

The Board's actuarial consultant, the firm of William M. Mercer-Meidinger-Hansen, Inc., has performed the actuarial valuations for four fiscal years. The firm also conducted the five-year experience study that was used to provide the current actuarial assumptions. Those assumptions were adopted by the Board in May of 1986. The actuarial assumptions are necessary to project the liabilities of the systems.

The following reports, duplicated from the originals, indicate that every dollar of future liabilities is backed by \$.97 of assets. The remaining unfunded liabilities are being funded annually in accordance with the statutory requirement of 1% of the outstanding principal and payment of all accrued interest. This statutory requirement assures that the systems will remain sound.

October 27, 1987

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, Kentucky 40601

Members of the Board:

The thirty-first annual actuarial valuation of the Kentucky Employes Retirement System, the twenty-eighth annual actuarial valuation of the County Employes Retirement System, and the twenty-ninth annual actuarial valuation of the State Police Retirement System have been completed and the reports prepared. The valuations were made on the basis of data provided by the Retirement System as of June 30, 1987.

On the basis of the assumptions as stated in each report and the data furnished us by the Administration of the Retirement Systems, it is certified that the valuations have been made by the use of generally accepted actuarial principles and that, if the recommendations of the reports are followed, adequate provision will be made for the funding of future benefits.

The three Retirement Systems are actuarially sound. The Actuarial Accrued Liabilities of the Kentucky Employes Retirement System, the County Employes Retirement System, and the State Police Retirement System are being funded as required by the Kentucky Revised Status.

Respectfully Submitted, WILLIAM M. MERCER-MEIDINGER-HANSEN, INC.

Stephen A. Gagel, F.S.A.

Actuary

/cjb

THIRTY-FIRST ANNUAL ACTUARIAL VALUATION

JUNE 30, 1987

KENTUCKY EMPLOYES RETIREMENT SYSTEM

FRANKFORT, KENTUCKY

#### SECTION III

# KENTUCKY EMPLOYES RETIREMENT SYSTEM RESULTS OF THE 1987 ACTUARIAL VALUATION

#### Actuarial Balance Sheet

Table I, which follows, is the actuarial balance sheet of the Kentucky Employes Retirement System as of June 30, 1987. The "actuarial balance sheet" of the retirement system displays the fundamental relationship between actual assets, future contributions, and future benefits. The asset side of the balance sheet is comprised of actual fund assets plus the actuarial present value of future contributions on behalf of current members. The actuarial present values of all projected benefit payments to present active and inactive members make up the balance sheet liabilities.

#### Determination of Contribution Rate

The rate of contribution by the State required to provide 9% of the Unfunded Actuarial Accrued Liability, the employer share of the Normal Cost, medical insurance and the expenses of administration, is shown in Table II. The required contribution is expressed both in dollars and as a percentage of the estimated annual State payroll as of June 30, 1987.

The actuarial methods applied to determine the Normal Cost for the year commencing July 1, 1987 are described on page K-2. These costs are classified by type of benefit. The Normal Cost contribution rate of the State is determined by reducing the total Normal Cost by the expected employe contributions. A breakdown of costs between Hazardous and Non-Hazardous position employes appears in Table III.

#### Accountant's Information

Table IV contains a calculation of the accumulated value of plan benefits as specified under FASB Statement No. 35. Under this calculation, the present value of future benefits payable and attributable to the employe's present accrued benefit is computed. The probabilities of termination, disability, mortality and retirement are the same for this calculation as those used in the regular valuation calculations. However, future increases in earnings and additional benefit accruals are not projected beyond the current valuation date.

Table V contains information needed to comply under GASB Statement No. 5. These calculations reflect the present value of benefits attributable to current years of service, but based on projected salary levels at the time a member's final benefits are determined.

#### TABLE I

#### KENTUCKY EMPLOYES RETIREMENT SYSTEM

#### ACTUARIAL BALANCE SHEET-JUNE 30, 1987

UCIOUNTUE HOOFIG	ACT	<u>JARIAL</u>	<u>ASSETS</u>
------------------	-----	---------------	---------------

Fund Assets at Book Value*	\$1,266,111,911
Actuarial Present Value of Future Member Contributions	481,046,310
	\$ 764,923 259,389 \$ 401,024,312 \$2,148,182,533
ACTUARIAL LIABILITIES	
Vested Retirement Vested Membership Total - Inactive  Active Members: Retirement Benefits Disability Benefits Withdrawal Benefits (Vested and Refund of Contributions)  11, 3, 3, 4, 11, 11, 11, 11, 11, 12, 15, 160,	404,473 243,026 215,606 \$ 473,863,105 455,904 109,626 222,090 420,316 \$1,672,207,936
Refunds and Expenses Payable	\$ 2,111,492
Total Actuarial Liabilities	<b>\$2,148,182,</b> 533
ACCRUED BENEFIT LIABILITY **  Vested Benefits Non-Vested Benefits	\$ 773,638,485 \$ 39,294,430

The approximate market value of assets as of June 30, 1987 is \$1,506,896,822. The actuarial value of assets as of June 30, 1987 is \$1,264,000,419 (book value of assets less refunds and expenses payable). The Members' Contribution Account as of June 30, 1987 is \$270,332,009. Present value of accrued benefit deferred to normal retirement date.

TABLE II KENTUCKY EMPLOYES RETIREMENT SYSTEM DETERMINATION OF CONTRIBUTION RATE-JUNE 30, 1987

		PERCENT*
UNFUNDED ACTUARIAL ACCRUED LIABILITY		PERCENT
Total Actuarial Accrued Liability Assets at Actuarial Value Unfunded Actuarial Accrued Liability	\$1,384,259,808 1,264,000,419 \$ 120,259,389	182.66% <u>166.79%</u> 15.87%
Contribution – 9% of Unfunded Actuarial Accrued Liability	\$ 10,823,346	1.43%
NORMAL COST  Retirement Benefits Disability Benefits	\$ 45,554,119 3,630,127	6.01% 0.48%
Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits Total Normal Cost Less: Employe Contributions	8,382,325 4,111,378 \$ 61,677,949 37,953,985	1.11% 0.54% 8.14% 5.01%
Normal Cost - State	\$ 23,723,964	3.13%
TOTAL ANNUAL EMPLOYER COST Non-Hazardous Duty Cost		
Normal Cost 9% of Unfunded Actuarial Accrued Liability Administrative Expenses Group Hospital and Medical Insurance Premiums Total Annual Cost	\$ 22,818,342 10,980,989 1,224,013 <u>9,753,452</u> \$ 44,776,796	3.05%**  1.47%**  0.16%**  1.31%**  5.99%**
Hazardous Duty Cost		بالشياد المحادث
Normal Cost 9% of Unfunded Actuarial Accrued Liability Administrative Expenses Group Hospital and Medical	\$ 905,622 (157,643) 15,593 518,736	8.62%*** (1.50%)*** 0.15%*** <u>4.94%</u> ***
Insurance Premiums Total Annual Cost	\$ 1,282,308	12.21%***

<sup>\*</sup>Based on estimated annual salaries of \$757,822,116.

\*\*Based on estimated annual salaries of \$747,315,756 for Non-Hazardous Position Employes.

<sup>\*\*\*</sup>Based on estimated annual salaries of \$10,506,360 for Hazardous Position Employes.

TABLE III

KENTUCKY EMPLOYES RETIREMENT SYSTEM

CLASSIFICATION OF ACTUARIAL LIABILITIES AND COSTS-JUNE 30, 1987

	Nor	n-Hazardous Position Employes	Hazardous Position Employes		Total
ACTUARIAL ACCRUED LIABILITY Active Members Retirement Benefits	\$	745,756,018	\$ 8,711,293 736,481	\$	754,467,311 39,331,288
Disability Benefits Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	***	38,594,807 51,261,637 64,758,974	21,517 555,976		51,283,154 65,314,950
Actuarial Accrued Liability - Actives	\$	900,371,436	\$10,025,267	\$	910,396,703
Inactive Members Retired Members and Beneficiaries Vested Retirement Vested Membership	\$	452,099,089 11,235,800 3,140,345	\$ 7,305,384 7,226 75,261	\$	459,404,473 11,243,026 3,215,606
Actuarial Accrued Liability – Inactives	\$	466,475,234	\$ 7,387,871	\$	473,863,105
Total Actuarial Accrued Liability	\$1	,366,846,670	\$17,413,138	\$1	,384,259,808
UNFUNDED ACTUARIAL ACCRUED LIABILI Total Actuarial Accrued Liability Less Actuarial Value of Assets	\$1	,366,846,670 ,244,835,683	\$17,413,138 19,164,736		,384,259,808 ,264,000,419
Unfunded Actuarial Accrued Liability	\$	122,010,987	\$(1,751,598)	\$	120,259,389
NORMAL COST Retirement Benefits Disability Benefits	\$	44,247,279 3,493,033	\$ 1,306,840 137,094	\$	45,554,119 3,630,127
Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	_	8,321,976 4,000,636	60,349 110,742	_	8,382,325 4,111,378
Total Normal Cost Less Employee Contributions	\$	60,062,924 37,244,582		\$ _	61,677,949 37,953,985
Total Normal Cost - State	\$	22,818,342	\$ 905,622	\$	23,723,964
ACCRUED BENEFIT LIABILITY* Vested Benefits Non-Vested Benefits	\$	762,238,158 33,030,614		\$	773,638,485 39,294,430

<sup>\*</sup>Present value of accrued benefit deferred to normal retirement date.

#### TABLE IV

#### KENTUCKY EMPLOYES RETIREMENT SYSTEM

## ACCOUNTANT'S INFORMATION - JUNE 30, 1987

## INFORMATION REQUIRED UNDER FASB STATEMENT NO. 35

	Non-Hazardous Position Employes	Hazardous Position Employes	Total
ACTUARIAL PRESENT VALUE OF VESTED ACCUMULATED BENEFITS			
Active Members Retirement Benefits Disability Benefits Withdrawal Benefits (Vested and Refund of Contributions)	\$262,046,925 7,153,778 47,264,376	\$ 2,479,471 224,878 226,007	\$264,526,396 7,378,656 47,490,383
Survivor Benefits	0	0	0
Total Active Members	\$316,465,079	\$ 2,930,356	\$319,395,435
Inactive Members Retired Members and Beneficiaries Vested Retirement Vested Membership	\$452,099,089 11,235,800 3,140,345	\$ 7,305,384 7,226 75,261	\$459,404,473 11,243,026 3,215,606
Total-Inactive Members	\$466,475,234	\$ 7,387,871	\$473,863,105
Total Actuarial Present Value of Vested Accumulated Benefits	\$782,940,313	\$10,318,227	\$793,258,540
ACTUARIAL PRESENT VALUE OF NON-VESTED ACCUMULATED BENEFITS			
Active Members Retirement Benefits Disability Benefits Withdrawal Benefits (Vested	\$ 28,435,754 20,496,722	\$ 1,245,955 517,223	21,013,945
and Refund of Contributions) Survivor Benefits	3,309,723 28,898,025	99,906 <u>424,141</u>	3,409,629 29,322,166
Total - Active Members	\$ 81,140,224	\$ 2,287,225	\$ 83,427,449
<u>Inactive Members</u>	\$ 0	\$ 0	\$ . 0
Total Actuarial Present Value of Non-Vested Accumulated Benefits	\$ 81,140,224	\$ 2,287,225	\$ 83,427,449
NOTE: All calculations in this T	able IV have bee	en developed a	s specified under

FASB Statement No. 35.

TABLE V

KENTUCKY EMPLOYES RETIREMENT SYSTEM

ACCOUNTANT'S INFORMATION - JUNE 30, 1987

INFORMATION REQUIRED UNDER GASB STATEMENT NO. 5

	Non-Hazardous Position Employes	Hazardous Position Employes	Total
A. NUMBER OF MEMBERS			
<u>Inactive Members</u> Retired Members and			
Beneficiaries Vested Retirements Vested Membership	13,878 1,432 <u>8,307</u>	90 5 12	13,968 1,437 <u>8,319</u>
Total Inactive Members	23,617	107	23,724
Active Members Vested Members Nonvested Members	27,342 15,361	155 413	27,497 15,774
Total Active Members	42,703	<u> 568</u>	43,271
Total Members	66,320	675	66,995
B. UNFUNDED PENSION BENEFIT OBL	<u>IGATION</u>		
Pension Benefit Obligation Retirees and Beneficiaries Currently Receiving Benefits and Terminated Members Not Yet Receiving Benefits Current Members Accumulated Employee	\$ 466,475,234	\$ 7,387,871	\$ 473,863,105
Contributions and Credited Interest Employer Financed –	253,364,507	5,044,160	258,408,667
Vested Employer Financed –	484,091,230	2,941,589	487,032,819
Nonvested	18,084,869	1,356,636	19,441,505
Total Pension Benefit Obligation	1,222,015,840	16,730,256	1,238,746,096
Net Assets at Cost Value	\$1,244,835,683	\$19,164,736	\$1,264,000,419
<u>Unfunded Pension Benefit</u> <u>Obligation</u>	(22,819,843)	(2,434,480)	(25,254,323)

# KENTUCKY EMPLOYES RETIREMENT SYSTEM <u>ACTUARIAL ASSUMPTIONS</u>

## A. STATEMENT OF ACTUARIAL ASSUMPTIONS

- (1) Mortality:
  - (a) Active & retired lives
- 1971 Group Annuity Mortality
   Table, plus a pre-retirement duty death rate of .0005 per year for hazardous duty employes.
- (b) Disabled lives
- Social Security Administration
   Disability Mortality Rates Actuarial Study No. 75 (current
   rates used by PBGC for disabled
   lives receiving Social Security).

(2) Disablement

- Graduated rates based on 1985 experience study.
- (3) Termination of employment
- Graduated select (non-hazardous only) and ultimate rates based on 1985 experience study.

(4) Retirement

#### Non-Hazardous:

55-57 .03 58-59 .04 60-61 .05 62 .25 63-64 .10 65 .50 66-67 .20 68 .25	<u>Age</u>	<u>Retirement Rate</u>
69 .40 70 & Over 1.00	58-59 60-61 62 63-64 65 66-67 68 69	.04 .05 .25 .10 .50 .20 .25

At age 55-64 in lieu of the age related rate, 20% are assumed to retire as soon as eligible for unreduced benefits.

Hazardous: Assumed that 40% will retire as soon as eligible for unreduced benefits and balance will continue to age 60.

- (5) Marital status
  - (a) Percentage married
- 100%.
- (b) Age difference
- Males are assumed to be 3 years older than their spouses.
- (6) Dependent children
- For hazardous position employes under duty related death benefits, it is assumed that the employe is survived by 2 dependent children, each age 6.
- (7) Investment return ...
- 8.00% per year, net of investment related expenses, compounded annually.
- (8) Compensation progression
- 7.50% per year, compounded annually.
- (9) Retiree Medical Insurance
- It was assumed that future retirees would select medical coverage in the same proportion that current retirees have selected coverage. Monthly premium rates were assumed to be as follows:

	7/1/87	Rate Increase		
Plan Type	<u>Rate</u>	_Date_	Rate	
Single	\$ 69.79*		\$ 79.71*	
Family	166.79*	11/1/87	190.81*	
Medicare	36.30*	1/1/88	40.66**	
High Option	54.15*	1/1/88	60.65**	

\*Actual rates
\*\*Assumed rates

It was assumed that medical premiums would grow at an annual rate of 12%. The assumed rate of growth in number of retirees receiving medical insurance was assumed to be consistent with average growth patterns over recent years.

Reserves in the Insurance Fund were used to offset the liability for premiums over the sixteen year projection period.

TWENTY-EIGHTH ANNUAL ACTUARIAL VALUATION

JUNE 30, 1987

COUNTY EMPLOYEES RETIREMENT SYSTEM

FRANKFORT, KENTUCKY

#### SECTION III

#### COUNTY EMPLOYES RETIREMENT SYSTEM

#### RESULTS OF THE 1987 ACTUARIAL VALUATION

#### Actuarial Balance Sheet

Table I, which follows, is the actuarial balance sheet of the County Employes Retirement System as of June 30, 1987. The "actuarial balance sheet" of the retirement system displays the fundamental relationship between actual assets, future contributions, and future benefits. The asset side of the balance sheet is comprised of actual fund assets plus the actuarial present value of future contributions on behalf of current members. The actuarial present values of all projected benefit payments to present active and inactive members make up the balance sheet liabilities.

#### Determination of Contribution Rate

The rate of contribution by the participating Agencies required to provide 9% of the Unfunded Actuarial Accrued Liability, the employer share of the annual Normal Cost, medical insurance and the administrative costs of the System is shown in Table II. The required contribution is expressed both in dollars and as a percentage of the estimated payroll of the participating Agencies as of June 30, 1987.

The actuarial methods applied to determine the Normal Cost for the year commencing July 1, 1987 are described on page C-2. These costs are classified by type of benefit. The Normal Cost contribution rate of the participating Agencies is determined by reducing the total Normal Cost by the expected employe contributions. A breakdown of costs between Hazardous and Non-Hazardous position employes appears in Table III.

#### Accountant's Information

Table IV contains a calculation of the accumulated value of plan benefits as specified under FASB Statement No. 35. Under this calculation, the present value of future benefits payable and attributable to the employe's present accrued benefit is computed. The probabilities of termination, disability, mortality and retirement are the same for this calculation as those used in the regular valuation calculations. However, future increases in earnings and additional benefit accruals are not projected beyond the current valuation date.

Table V contains information needed to comply under GASB Statement No. 5. These calculations reflect the present value of benefits attributable to current years of service, but based on projected salary levels at the time a member's final benefits are determined.

#### TABLE I

# COUNTY EMPLOYES RETIREMENT SYSTEM

# ACTUARIAL BALANCE SHEET-JUNE 30, 1987

ACTUARIAL ASSETS	\$ 728,750,892
Fund Assets at Book Value*	224 226 292
Actuarial Present Value of Future Member Contr	IDUTIONS
Actuarial Present Value of Future Employer Con	\$281,855,333
For Normal Costs For Unfunded Actuarial Accrued Liability	(49,287,967) \$ 232,567,366
Total	\$1,255,654,540
Total Actuarial Assets	
I TARTITTES	
ACTUARIAL LIABILITIES  Actuarial Present Value of Future Benefits	•
Actuarial Present value of Lucasian Inactive Members:  Retired Members and Beneficiaries	\$185,651,395
Retired Members and Benders Vested Retirement	7,059,589 3,554,193 \$ 196,265,177
Vested Membership Total - Inactive	<b>\$</b> 130,200,
Antino Momhers:	\$844,202,503
Retirement Benefits	55,189,383
Withdrawal Benefits (1000)	92,913,474 66,063,838
Survivor Benefits Total - Active	\$1,058,309,130
Refunds and Expenses Payable	\$ 1,020,165
Total Actuarial Liabilities	\$1,255,654,540
Total Actuarial Elabilities	
ACCRUED BENEFIT LIABILITY **	\$ 364,973,149
Vectod Renefits	\$ 47,453,361
Non-Vested Benefits	

<sup>\*</sup> The approximate market value of assets as of June 30, 1987 is \$832,443,025.
The actuarial value of assets as of June 30, 1987 is \$727,730,727 (book value of assets less refunds and expenses payable).
The Members' Contribution Account as of June 30, 1987 is \$153,378,173. The Members' Contribution Account as of June 30, 1987 is \$153,378,173.

\*\* Present value of accrued benefit deferred to normal retirement date.

TABLE II

COUNTY EMPLOYES RETIREMENT SYSTEM

DETERMINATION OF CONTRIBUTION RATE-JUNE 30, 1987

UNFUNDED ACTUARIAL ACCRUED LIABILITY			PERCENT*
Total Actuarial Accrued Liability Assets at Actuarial Value Unfunded Actuarial Accrued Liability	\$ <del>\$</del>	678,442,760 727,730,727 (49,287,967)	124.67% 133.73% (9.06%)
Contribution – 9% of Unfunded Actuarial Accrued Liability	\$	(4,435,915)	(0.82%)
NORMAL COST			
Retirement Benefits Disability Benefits Withdrawal Benefits (Vested and	\$	37,213,257 2,789,743	6.84%
Refund of Contributions) Survivor Benefits		5,445,500 3,030,506	1.00% <u>0.56%</u>
Total Normal Cost Less: Employe Contributions	\$ —	48,479,006 23,917,088	8.91% <u>4.40%</u>
Normal Cost - State	\$	24,561,918	4.51%
TOTAL ANNUAL EMPLOYER COST Non-Hazardous Duty Cost			
Normal Cost 9% of Unfunded Actuarial	\$	21,329,958	4.20%**
Accrued Liability Administrative Expenses		(3,783,208) 929,344	(0.74%)** 0.18%**
Group Hospital and Medical Insurance Premiums Total Annual Cost	\$	4,816,562 23,292,656	<u>0.95%</u> ** 4.59%**
Hazardous Duty Cost	Ψ	23,232,030	4.35%
Normal Cost	\$	3,231,960	8.92%***
9% of Unfunded Actuarial Accrued Liability Administrative Expenses		(652,707) 191,069	(1.80%)*** 0.53%***
Group Hospital and Medical Insurance Premiums Total Annual Cost	<u>-</u>	1,199,763 3,970,085	3.31%*** 10.96%***
iutai minuai cust	Ψ	5,570,000	. 0 . 5 0 . 0

<sup>\*</sup>Based on estimated annual salaries of \$544,184,376.

<sup>\*\*</sup>Based on estimated annual salaries of \$507,971,148 for Non-Hazardous Position Employes.

<sup>\*\*\*</sup>Based on estimated annual salaries of \$36,213,228 for Hazardous Position Employes.

TABLE III

COUNTY EMPLOYES RETIREMENT SYSTEM

CLASSIFICATION OF ACTUARIAL LIABILITIES AND COSTS-JUNE 30, 1987

	Non-Hazardous Position Employes	Hazardous Position Employes	Total
ACTUARIAL ACCRUED LIABILITY Active Members Retirement Benefits Disability Benefits Overland Reposits	\$328,589,128 18,381,896	\$ 81,043,913 2,923,421	\$ 409,633,041 21,305,317
Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	21,208,654 26,648,776	792,104 2,589,691	22,000,758 29,238,467
Actuarial Accrued Liability - Actives	\$394,828,454	\$ 87,349,129	\$ 482,177,583
Inactive Members Retired Members and Beneficiaries Vested Retirement Vested Membership	\$157,699,171 6,666,216 3,551,355	\$ 27,952,224 393,373 2,838	\$ 185,651,395 7,059,589 3,554,193
Actuarial Accrued Liability - Inactives	\$167,916,742	\$ 28,348,435	\$ 196,265,177
Total Actuarial Accrued Liability	\$562,745,196	\$115,697,564	\$ 678,442,760
UNFUNDED ACTUARIAL ACCRUED LIABIL Total Actuarial Accrued Liability Less Actuarial Value of Assets	<u>ITY</u> \$562,745,196 <u>604,780,853</u>	\$115,697,564 122,949,874	\$ 678,442,760 727,730,727
Unfunded Actuarial Accrued Liability	\$(42,035,657)	\$ (7,252,310	(49,287,967)
NORMAL COST Retirement Benefits Disability Benefits	\$ 32,398,217 2,527,815	\$ 4,815,040 261,928	
Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	5,107,315 2,777,056	338,185 253,450	
Total Normal Cost Less Employee Contributions	\$ 42,810,403 21,480,445		\$ 48,479,006 23,917,088
Total Normal Cost - State	\$ 21,329,958	\$ 3,231,960	\$ 24,561,918
ACCRUED BENEFIT LIABILITY* Vested Benefits Non-Vested Benefits	\$301,826,290 23,955,422		

<sup>\*</sup>Present value of accrued benefit deferred to normal retirement date.

#### TABLE IV

#### COUNTY EMPLOYES RETIREMENT SYSTEM

#### ACCOUNTANT'S INFORMATION - JUNE 30, 1987

#### INFORMATION REQUIRED UNDER FASB STATEMENT NO. 35

	Non-Hazardous Position Employes	Hazardous Position Employes	Total
ACTUARIAL PRESENT VALUE OF VESTED ACCUMULATED BENEFITS			
Active Members Retirement Benefits Disability Benefits	\$114,341,924 3,234,948	\$31,083,523 1,048,937	\$145,425,447 4,283,885
Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	20,185,602	2,230,873 0	22,416,475 0
Total Active Members	\$137,762,474	\$34,363,333	\$172,125,807
Inactive Members Retired Members and Beneficiaries Vested Retirement Vested Membership Total-Inactive Members  Total Actuarial Present Value of Vested Accumulated Benefits  ACTUARIAL PRESENT VALUE OF	\$157,699,171 6,666,216 3,551,355 \$167,916,742 \$305,679,216	\$27,952,224 393,373 2,838 \$28,348,435 \$62,711,768	\$185,651,395 7,059,589 3,554,193 \$196,265,177 \$368,390,984
Active Members Retirement Benefits Disability Benefits Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	\$ 15,630,211 11,539,831 3,930,495 11,296,160	\$ 9,263,880 1,459,244 (28,001) 1,934,755	\$ 24,894,091 12,999,075 3,902,494 13,230,915
Total - Active Members	\$ 42,396,697	\$12,629,878	\$ 55,026,575
<u>Inactive Members</u>	\$ 0	\$ 0	\$ 0.
Total Actuarial Present Value of Non-Vested Accumulated Benefits	\$ 42,396,697	\$12,629,878	\$ 55,026,575
NOTE: All calculations in this Ta	able IV have been	developed as	specified und

NOTE: All calculations in this Table IV have been developed as specified under FASB Statement No. 35.

#### TABLE V

## COUNTY EMPLOYES RETIREMENT SYSTEM

# ACCOUNTANT'S INFORMATION - JUNE 30, 1987

# INFORMATION REQUIRED UNDER GASB STATEMENT NO. 5

	Non-Hazardous Position Employes	Hazardous Position Employes	<u>Total</u>
A. NUMBER OF MEMBERS			
Inactive Members Retired Members and Beneficiaries Vested Retirements Vested Membership Total Inactive Members	8,172 1,074 <u>8,851</u> 18,097	223 16 12 251	8,395 1,090 8,863 18,348
<u>Active Members</u> Vested Members Nonvested Members	21,941 20,035	1,037 412	22,978 20,447
Total Active Members	41,976	1,449	43,425
Total Members	60,073	1,700	61,773
B. UNFUNDED PENSION BENEFIT OB	LIGATION		
Pension Benefit Obligation Retirees and Beneficiaries Currently Receiving Benefits and Terminated Members Not Yet Receiving Benefits Current Members	\$ 167,916,742	28,348,435	\$ 196,265,177
Accumulated Employee Contributions and Credited Interest	123,423,184	22,648,208	146,071,392
Employer Financed - Vested	189,379,64	4 56,230,908	245,610,552
Employer Financed - Nonvested	17,883,20	7 2,060,385	19,943,592
Total Pension Benefit Obligation	498,602,77		707
Net Assets at Cost Value	\$ <u>604,780,85</u>	<u> \$122,949,874</u>	<u>\$ 727,730,727</u>
<u>Unfunded Pension Benefit</u> <u>Obligation</u>	(106,178,0	76) (13,661,938	3) (119,840,014)

### COUNTY EMPLOYES RETIREMENT SYSTEM ACTUARIAL ASSUMPTIONS

### A. STATEMENT OF ACTUARIAL ASSUMPTIONS

- (1) Mortality:
  - (a) Active & retired lives
- 1971 Group Annuity Mortality Table, plus a pre-retirement duty death rate of .0005 per year for hazardous duty employes.

(b) Disabled lives

 Social Security Administration Disability Mortality Rates – Actuarial Study No. 75 (current rates used by PBGC for disabled lives receiving Social Security).

(2) Disablement

- Graduated rates based on 1985 experience study.
- (3) Termination of employment
- Graduated select (non-hazardous only) and ultimate rates based on 1985 experience study.

(4) Retirement

### Non-Hazardous:

Age	<u>Retirement Rate</u>
55-57	.03
58-59	.04
60-61	.05
62	.25
63-64	.10
65	.50
66-67	.20
68	.25
69	.40
70 and Ov	er 1.00

At age 55-64 in lieu of the age related rate, 20% are assumed to retire as soon as eligible for unreduced benefits.

Hazardous: Assumed that 50% will retire as soon as eligible for unreduced benefits and balance will continue to age 55.

- (5) Marital status
  - (a) Percentage married
- 100%.
- (b) Age difference
- Males are assumed to be 3 years older than their spouses.
- (6) Dependent children
- For hazardous position employes under duty related death benefits, it is assumed that the employe is survived by 2 dependent children each age 6.
- (7) Investment return
- 8.00% per year, net of investment related expenses, compounded annually.
- (8) Compensation progression
- 7.50% per year, compounded annually.
- (9) Retiree Medical Insurance
- It was assumed that future retirees would select medical coverage in the same proportion that current retirees have selected coverage. Monthly premium rates were assumed to be as follows:

_Plan_Type_	7/1/87 <u>Rate</u>	Rate Increase Date Rate
Single	\$ 69.79*	11/1/87 \$ 79.71*
Family	166.79*	11/1/87 190.81*
Medicare	36.30*	1/1/88 40.66**
High Option	54.15*	1/1/88 60.65**

<sup>\*</sup>Actual rates
\*\*Assumed rates

It was assumed that medical premiums would grow at an annual rate of 12%. The assumed rate of growth in number of retirees receiving medical insurance was assumed to be consistent with average growth patterns over recent years.

Reserves in the Insurance Fund were used to offset the liability for premiums over the sixteen year projection period.

TWENTY-NINTH ANNUAL ACTUARIAL VALUATION

JUNE 30, 1987

STATE POLICE RETIREMENT SYSTEM

FRANKFORT, KENTUCKY

### SECTION III

### STATE POLICE RETIREMENT SYSTEM

### RESULTS OF THE 1987 ACTUARIAL VALUATION

### Actuarial Balance Sheet

Table I, which follows, is the actuarial balance sheet of the State Police Retirement System as of June 30, 1987. The "actuarial balance sheet" of the retirement system displays the fundamental relationship between actual assets, future contributions, and future benefits. The asset side of the balance sheet is comprised of actual fund assets plus the actuarial present value of future contributions on behalf of current members. The actuarial present values of all projected benefit payments to present active and inactive members make up the balance sheet liabilities.

### Determination of Contribution Rate

The rate of contribution by the State required to provide 9% of the Unfunded Actuarial Accrued Liability, the employer share of the Normal Cost, medical insurance and the administrative costs of the System is shown in Table II. The required contribution is expressed both in dollars and as a percentage of the estimated annual covered payroll as of June 30, 1987.

The actuarial methods applied to determine the Normal Cost for the year commencing July 1, 1987 are described on page S-2. These costs are classified by type of benefit. The Normal Cost contribution rate of the State is determined by reducing the total Normal Cost by the expected employe contributions.

### Accountant's Information

Table III contains a calculation of the accumulated value of plan benefits as specified under FASB Statement No. 35. Under this calculation, the present value of future benefits payable and attributable to the employe's present accrued benefit is computed. The probabilities of termination, disability, mortality and retirement are the same for this calculation as those used in the regular valuation calculations. However, future increases in earnings and additional benefit accruals are not projected beyond the current valuation date.

Table V contains information needed to comply under GASB Statement No. 5. These calculations reflect the present value of benefits attributable to current years of service, but based on projected salary levels at the time a member's final benefits are determined.

### TABLE I

### STATE POLICE RETIREMENT SYSTEM

### ACTUARIAL BALANCE SHEET-JUNE 30, 1987

ACTUARIAL	<u>ASSETS</u>

Fund Assets at Book Value*		\$	110,356,994
Actuarial Present Value of Future Member Contri	butions		19,856,549
Actuarial Present Value of Future Employer Cont For Normal Costs For Unfunded Actuarial Accrued Liability	ributions \$23,642,236 1,347,385	¢	24 000 001
Total		<u>\$</u>	
Total Actuarial Assets		\$	155,203,164
ACTUARIAL LIABILITIES			
Actuarial Present Value of Future Benefits Inactive Members: Retired Members and Beneficiaries Vested Retirement Vested Membership Total - Inactive  Active Members: Retirement Benefits Disability Benefits Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits Total - Active	\$ 48,778,567 412,847 73,318 \$ 93,417,746 4,449,636 3,442,312 4,466,348	\$	49,264,732 105,776,042
Refunds and Expenses Payable and Payables to other Systems		\$_	162,390
Total Actuarial Liabilities		\$	155,203,164
ACCRUED BENEFIT LIABILITY **			
Vested Benefits Non-Vested Benefits		\$ \$	72,577,901 18,986,267

<sup>\*</sup> The approximate market value of assets as of June 30, 1987 is \$131,888,963.

The actuarial value of assets as of June 30, 1987 is \$110,194,604 (book value of assets less refunds and expenses payable).

The Members' Contribution Account as of June 30, 1987 is \$19,060,890 \*\* Present value of accrued benefit deferred to normal retirement date.

TABLE II

STATE POLICE RETIREMENT SYSTEM

DETERMINATION OF CONTRIBUTION RATE-JUNE 30, 1987

ACTUARIAL ACCRUED LIABILITY		PERCENT*
Active Members Retirement Benefits Disability Benefits	\$ 57,298,827 2,321,724	240.16% 9.73%
Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	458,634 2,198,072	1.92% 9.21%
Actuarial Accrued Liability – Active	\$ 62,277,257	261.02%
Inactive Members Retired Members and Beneficiaries Vested Retirement Vested Membership	\$ 48,778,567 412,847 73,318	204.44% 1.73% 
Actuarial Accrued Liability - Inactives	\$ 49,264,732	206.48%
Total Actuarial Accrued Liability	111,541,989	467.50%
UNFUNDED ACTUARIAL ACCRUED LIABILITY		
Total Actuarial Accrued Liability Assets at Actuarial Value Unfunded Actuarial Accrued Liability	\$111,541,989 110,194,604 \$ 1,347,385	467.50% 461.85% 5.65%
Contribution – 9% of Unfunded Actuarial Accrued Liability	\$ 121,265	0.51%
NORMAL COST		
Retirement Benefits Disability Benefits	\$ 3,040,362 178,187	12.74% 0.75%
Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits Total Normal Cost Less: Employe Contributions	254,819 190,193 \$ 3,663,561 1,666,608	1.07% 0.80% 15.36% 6.99%
Normal Cost - State Police	\$ 1,996,953	8.37%

### TOTAL ANNUAL EMPLOYER COST - STATE POLICE

Normal Cost	\$ 1,996,953	8.37%
9% of Unfunded Actuarial		
Accrued Liability	121,265	0.51%
Administrative Expenses	23,839	0.10%
Group Hospital and Medical		
Insurance Premiums	<u>1,674,938</u>	7.02%
Total Annual Cost	\$ 3,816,995	16.00%

<sup>\*</sup>Based on estimated annual salaries of \$23,859,024.

### TABLE III

### STATE POLICE RETIREMENT SYSTEM

### ACCOUNTANT'S INFORMATION - JUNE 30, 1987

### INFORMATION REQUIRED UNDER FASB STATEMENT NO. 35

### ACTUARIAL PRESENT VALUE OF VESTED ACCUMULATED BENEFITS

Active Members Retirement Benefits Disability Benefits Withdrawal Benefits (Vested and Refund of Contributions) Survivor Benefits	\$20,347,838 804,364 1,643,868 0
Total Active Members	\$22,796,070
Inactive Members Retired Members and Beneficiaries Vested Retirement Vested Membership	\$48,778,567 412,847 73,318
Total-Inactive Members	\$49,264,732
Total Actuarial Present Value of Vested Accumulated Benefits	\$72,060,802
ACTUARIAL PRESENT VALUE OF NON-VESTED ACCUMULATED BENEFITS	
Active Members Retirement Benefits Disability Benefits Withdrawal Benefits (Vested and Refund of Contributions)	\$ 5,313,399 1,082,573 (4,775) 1,555,711
Survivor Benefits	1,555,711
Total - Active Members	\$ 7,946,908
<u>Inactive Members</u>	\$ 0
Total Actuarial Present Value of Non-Vested Accumulated Benefits	\$ 7,946,908

NOTE: All calculations in this Table III have been developed as specified under FASB Statement No. 35.

### TABLE IV

### STATE POLICE RETIREMENT SYSTEM

### ACCOUNTANT'S INFORMATION - JUNE 30, 1987

### INFORMATION REQUIRED UNDER GASB STATEMENT NO. 5

A. NUMBER OF MEMBERS	
Inactive Members Retired Members and Beneficiaries Vested Retirements	295 18
Vested Membership	<u>61</u>
Total Inactive Members	374
Active Members Vested Members Nonvested Members	728 <u>242</u>
Total Active Members	970
Total Members	1,344
B. UNFUNDED PENSION BENEFIT OBLIGATION	
Pension Benefit Obligation Retirees and Beneficiaries Currently Receiving Benefits and Terminated Members Not Yet	
Receiving Benefits Current members Accumulated Employee Contributions and	\$ 49,264,732
Credited Interest Employer Financed –	18,729,668
Vested	37,359,876
Employer Financed — Nonvested	898,078
Total Pension Benefit Obligation	106,252,354
Net Assets at Cost Value	\$110,194,604
<u>Unfunded Pension Benefit</u> <u>Obligation</u>	(3,942,250)

### STATE POLICE RETIREMENT SYSTEM

### **ACTUARIAL ASSUMPTIONS**

### A. STATEMENT OF ACTUARIAL ASSUMPTIONS

- (1) Mortality:
  - (a) Active & retired lives 1971 Group Annuity Mortality
    Table, plus a pre-retirement duty
    death rate of .0005 per year.
  - (b) Disabled lives Social Security Administration
    Disability Mortality Rates Actuarial Study No. 75 (current
    rates used by PBGC for disabled
    lives receiving Social Security).
- (2) Disablement Graduated rates based on 1985 experience study.
- (3) Termination of employment Graduated rates based on 1985 experience study.
- (4) Retirement 40% will retire as soon as eligible for unreduced benefits and balance will continue to age 55.
- (5) Marital status
  - (a) Percentage married 100%.
  - (b) Age difference Males are assumed to be 3 years older than their spouses.
- Dependent children

   For duty related death benefits,
   it is assumed that the employe is survived by 2 dependent children,
   each age 6.
- (7) Investment return 8.00% per year, net of investment related expenses, compounded annually.
- (8) Compensation progression 7.50% per year, compounded annually.

(9) Retiree Medical Insurance

It was assumed that future retirees would select medical coverage in the same proportion that current retirees have selected coverage. Monthly premium rates were assumed to be as follows:

	7/1/87	<u>Rate Ir</u>	ncrease
<u>Plan Type</u>	<u>Rate</u>	<u>Date</u>	Rate
Single	\$ 69.79*		\$ 79.71*
Family	166.79*	11/1/87	190.81*
Medicare	36.30*	1/1/88	40.66**
High Option	54.15*	1/1/88	60.65**

\*Actual rates
\*\*Assumed rates

It was assumed that medical premiums would grow at an annual rate of 12%. The assumed rate of growth in number of retirees receiving medical insurance was assumed to be consistent with average growth patterns over recent years.

Reserves in the Insurance Fund were used to offset the liability for premiums over the four year projection period.

- For those active members with incomplete data, the following assumptions were made:
  - . If reported salary was zero or blank, then monthly salary was assumed to be \$1,274
  - . If reported age was blank, then assume current age equal to age 18 plus years of service reported

(10) Missing data

## INVESTMENT SECTION

### INTRODUCTION TO INVESTMENT SECTION

The Kentucky Retirement Systems—Kentucky Employes Retirement System, County Employes Retirement System and State Police Retirement System—were created to provide present and future retirement benefits for the members. Charged with the responsibility of investing the assets to attain this goal, the members of the Board of Trustees follow a policy of preserving capital, while always seeking means of enhancing revenues and protecting against losses in any particular investment area.

The Board continues to invest in such a way that benefits can be paid from the income of those investments and not from contributions or by liquidating the assets themselves. This ensures that the unfunded liabilities will continue to decrease over time and adequate monies should be available for improving benefits without substantial increases in the contribution rates of its members and participating employers.

To accomplish this goal, the Board contracts for the services of professional and experienced investment advisors. Following this introduction are the statements of performance from these advisors.

In addition to these contracted advisors, the Investment Staff of the Retirement Systems, manages an Index Equity fund of selected common stocks. The aim of this fund is to perform as well as or better than the Standard & Poor 500 Stock Index. That index had a rate of return of 25.2% for the period ending June 30. Under the management of the General Manager and the Investment Staff, the Index Equity Fund had a rate of return of 24.5%—off the goal by only 0.7%.

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Capital Supervisors, Inc. / 20 North Clark Street, Suite 700, Chicago, Illinois 60602 / Phone (312) 236-8271

July 21, 1987

Board of Trustees Kentucky Employees Retirement Systems 1260 Louisville Road Perimeter Park West Frankfort, Kentucky 40601

The year just ended was another decent year for our portion of the portfolio with total return 11.4%. Since the restructuring of the portfolio in 1983, total return has compounded at 15.5%. The most dramatic change during the year was the increase in common stock holdings. We added net to common stocks \$222 million. This arose because of a change in the cash reserve requirement and a more optimistic view toward stocks. Our sales during the year gave us gains slightly in excess of \$76 million.

On the fixed income side we turned particularly active in the most recent quarter while purchasing a total of just over \$175 million face in the fiscal year. All but one issue was AAA credit. The exception, Pacific Bell, is AA and expected to be called in three years. Therefore, we continued to upgrade the quality of the portfolio through selective selling and the purchases. We consider quality or preservation of principal far more important than income at this point.

The bond swapping program slowed as corporates became a smaller part of the portfolio. Nevertheless \$60 million of face value issued were sold and replaced under this program resulting in both improved yield and quality.

We expect to continue the recent pattern of better than 10% return on the entire portfolio in the new fiscal year. The expanded stock holdings should lead the way. However, some word of caution is appropriate in that these results are well above historians' norms and some difficult years for investors will reappear.

Respectfully submitted,

Lee Thurow

Theodore R. Tonneman

### MUNDER CAPITAL MANAGEMENT, INC.

July 24, 1987

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

Dear Trustees:

During the fiscal year ended June 30, 1987, the bond market provided very modest returns. The Kentucky Retirement Systems portfolio appreciated by 5.79%, which compares favorably to the 4.68% return of the Shearson/Lehman Bond Index. In absolute terms, the market value of the portfolio increased \$32,616,974 from \$321,166,347 to \$353,783,321 as of June 30, 1987. The portfolio's overweighting, relative to the Shearson/Lehman Bond Index, in corporate and mortgage-backed bonds was the primary reason for the superior return, as the spreads for both of those sectors tightened significantly.

Interest rates increased dramatically during the fiscal year. The yield on the bellweather 30 year U.S. Treasury Bond increased 1.26% from 7.23% on June 30, 1986 to 8.49% on June 30, 1987. Nearly all of this increase occurred during the last quarter of the fiscal year, as the market faced one setback after another. Nervousness over a plummeting dollar, rising oil and commodity prices, and Paul Volcker's resignation as Chairman of the Federal Reserve, all evoked renewed inflationary fears.

During the year, we continuously adjusted the portfolio's characteristics to take advantage of market opportunities. Among the more significant was the increase of the portfolio's exposure in mortgage-backed bonds and callable corporate bonds during the fourth quarter. This adjustment was part of a strategy designed to take advantage of declining volatility in the market.

As the new fiscal year unfolds, there remain a number of question marks regarding the economy and interest rates. Monetary policy appears to be trapped between supporting the value of the dollar abroad, and maintaining domestic economic growth. Our outlook for interest rates is that they will remain confined to the 8.00%-9.00% trading range until the Market has a clearer picture of the state of the economy.

Best regards,

MUNDER CAPITAL MANAGEMENT, INC.

Lee Munder, C.F.A

President

LM:dac

### Heitman Financial

Norman Perimutter Chairman of the Board

July 29, 1987

Board of Trustees Kentucky Retirement Systems 1260 Louisville Road Frankfort, Kentucky 40601

Dear Trustees:

We are pleased to summarize the Kentucky Retirement Systems' investment in real estate through Heitman Advisory Corporation.

During the past year, Heitman Real Estate Fund I, in which the Kentucky Retirement Systems initially invested \$45,000,000, completed its acquisition phase. The portfolio contains three shopping centers, three office buildings, two industrial parks, and one primarily retail mixed-use property. The unusually low interest rates that prevailed during 1986 gave us the opportunity to place attractive financing on three of the investments and \$5,768,000 was returned to the Kentucky Retirement Systems. One of the investments, the 241,000 square foot Towne Mall Shopping Center in Elizabethtown, has become the dominant retail facility in the area. For 1986, the real estate assets of Fund I had an overall yield of 12.62%.

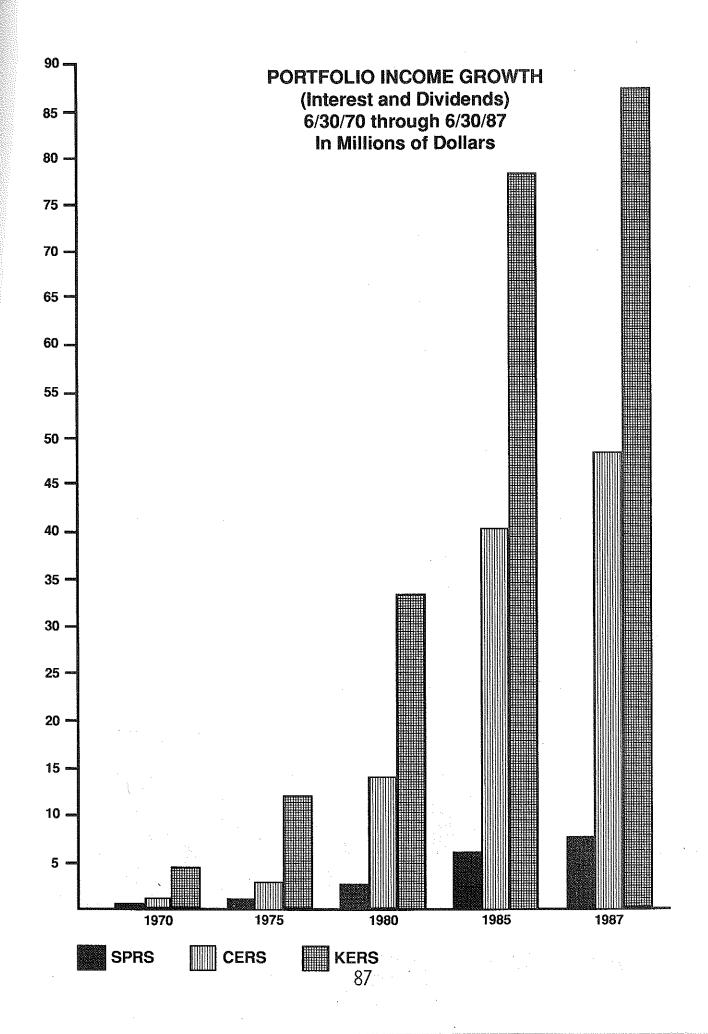
Heitman Real Estate Fund II, in which the Kentucky Retirement Systems invested \$20,500,000, continued its acquisition phase. When fully funded in mid-1987, Fund II will have investments in four shopping centers, five office buildings, two industrial parks, and one primarily retail mixed-use property. For 1986, the real estate assets of Fund II had an overall yield of 15.96%.

On January 21, 1987, the Kentucky Retirement Systems funded \$6,000,000 of its \$12,000,000 commitment to the Heitman Real Estate Fund III.

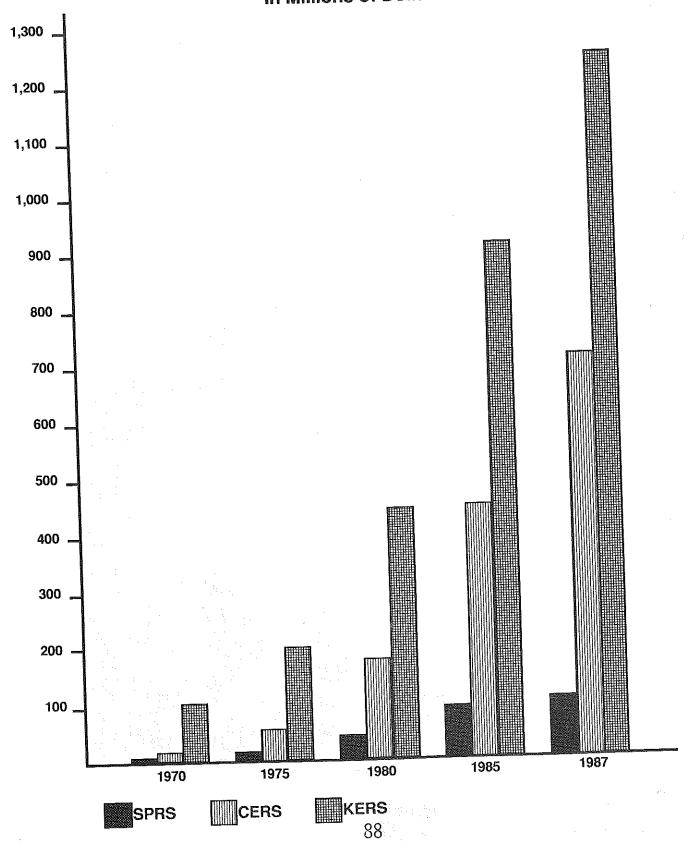
The Kentucky Retirement Systems Real Estate Separate Account has investments in Danville and Frankfort, Kentucky with a current equity value of \$8,375,000. These real estate assets had an overall return in 1986 of 25.07%. On June 30, 1987, a commitment was issued to acquire the Big Sandy Village Shopping Center in Pikeville, Kentucky for a cash investment of \$2,850,000.

1987 continues to be a favorable time for investment in high grade established shopping malls, office buildings, and industrial park properties and we will continue to pursue these investments for the Kentucky Retirement Systems.

Sincerely, July utto



PORTFOLIO GROWTH (at book value) 6/30/70 through 6/30/87 In Millions of Dollars



### KENTUCKY RETIREMENT SYSTEMS PORTFOLIO SUMMARY: 6/30/87 STATE EMPLOYEES (KERS)

DESCRIPTION	CORPORATES	GOVERNMENTS	MORTGAGES	SHORT TERM	1	TOTAL	
Par Value % of Total Par Value	\$143,927,027.79 18%	\$269,377,465.35 34%	\$282,527,481.66 35%	\$106,124,804.7 13%	2 \$8	01,956,779.52 100%	
Book Value % of Total Book Value	\$145,458,294.21 21%	\$202,073,147.34 29%	\$247,307,188.49 35%	\$106,124,804.7 15%	2 \$7	00,963,434.76 100%	
Market Value % of Total Market Value	\$147,906,033.21 21%	\$207,411,030.33 29%	\$251,886,076.25 35%	\$106,124,804.7 15%	2 \$7	713,327,944.51 100%	
Potential Gain (Or Loss)	\$ 2,447,739.00	\$ 5,337,882.99	\$ 4,578,887.76	.0	90 \$	12,364,509.75	
Indicated Annual Income	\$ 14,392,288.97	\$ 19,650,841.20	\$ 24,145,514.04	\$ 7,427,099.1	7 \$	65,615,743.38	
Current Yield — Book Valu — Market Value	9.89 9.73		9.76 9.58			9.36 9.20	
Yield to Maturity — Mkt Va	lue 9.42	8.43	9.48	3 7.0	00	8.79	
Average Coupon	10.00	7.29	8.55	5 7.0	00	8.18	
Average Maturity (Years)	14,39	9.91	21.4	7 .0	08	13.48	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		REAL EST	ATF				
		1(2)16 20.					
	BOOK VALUE/COST	MARKET VALUE	POTENTIAL GAIN (OR LOSS)	INDICATED INCOME	CURRE ON COST	NT YIELD ON MARKET	
	\$ 44,147,332.32	\$ 49,202,913.50	\$ 5,055,581.18	\$ 3,700,109.33	8.38	7.52	
		COMMON S	STOCK				
•		OOMMO!!	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
NO. OF SHARE	S BOOK VALUE/COST	MARKET VALUE	POTENTIAL GAIN (OR LOSS)	INDICATED DIVIDEND INCOME	ON COST	NT YIELD ON MARKET	
15,605,011	\$505,580,243.25	\$744,365,948.20	\$238,785,704.95	\$ 18,101,384.45	3.58	2.43	
		TOTAL PORT	TFOLIO				
TYPE	PCTAGE C BOOK VALUE PORTFOLI		PCTAGE OF LUE PORTFOLIO	INDICATED INCOME		TED YIELD ON MARKET	
		A 447.000.000	3.21 10%	\$14,392,288.97	9.89	9.73	
Corporates	\$ 145,458,294.21 12% \$ 202.073,147.34 16%			\$19,650,841.20	9.72	9.47	
Governments	T	• • • • • • • • • • • • • • • • • • • •		\$24,145,514.04	9.76	9.59	
Mortgages	\$ 247,307,188.49 20% \$ 106,124.804.72 8%			\$ 7,427,099.17	7.00	7.00	
Short Term	* · · · · · · · · · · · · · · · · · · ·			\$ 3,700,109.33	8.38	7.52	
Real Estate Common Stock	\$ 44,147,332.32 4% \$ 505,580,243.25 40%			\$18,101,384.45	3.58	2.43	
	<b>*</b> ••••			\$87,417,237.16	6.99	5.80	
Total Portfolio	\$1,250,691,010.33 100%	<sub>0</sub> φ1 <sub>1</sub> 000 <sub>1</sub> 000 <sub>0</sub> 00	·-·				

### KENTUCKY RETIREMENT SYSTEMS PORTFOLIO SUMMARY: 6/30/87 COUNTY EMPLOYEES (CERS)

DESCRIPTION	CORPORATES	GOVERNMENTS	MORTGAGES	SHORT TERM	TOTAL
Par Value % of Total Par Value	\$ 73,208,832.25 16%	\$146,151,281.55 33%	\$166,570,998.94 37%	\$ 63,301,888.0 14%	4 \$449,233,000.78 100%
Book Value % of Total Book Value	\$ 73,818,716.50 18%	\$115,980,248.84 30%	\$139,579,819.63 36%	\$ 63,301,888.0 16%	4 \$392,680,673.01 100%
Market Value % of Total Market Value	\$ 74,901,312.46 18%	\$118,804,641.35 30%	\$143,086,240.10 36%	\$ 63,301,888.0 16%	4 \$400,094,081.95 100%
Potential Gain (Or Loss)	\$ 1,082,595.96	\$ 2,824,392.51	\$ 3,506,420.47	,0	0 \$ 7,413,408.94
Indicated Annual Income	\$ 7,264,827.14	\$ 11,152,651.80	\$ 13,730,840.24	\$ 4,433,252.6	\$ 36,581,571.79
Current Yield — Book Value — Market Value	9.84 9.70		9.84 9.60		
Yield to Maturity — Mkt Val	ue 9.38	8.36	9.48	7.0	00 8.75
Average Coupon	9.92	7.63	8.24	, 7.0	00 8.14
Average Maturity (Years)	13.79	9.15	22.35		13.52
		REAL EST.	ATE		
	BOOK VALUE/COST	MARKET VALUE	POTENTIAL GAIN (OR LOSS)	INDICATED INCOME	ON COST ON MARKET
	\$ 26,814,479.33	\$ 29,775,581.21	\$ 2,961,101.88	\$ 2,241,798.77	8.36 7.53
		COMMON S	<b>STOCK</b>		
				INDIOATED	CURRENT YIELD
NO. OF SHARES	BOOK VALUE/COST	MARKET VALUE	POTENTIAL GAIN (OR LOSS)	INDICATED DIVIDEND INCOME	ON COST ON MARKET
8,540,660	\$285,101,127.90	\$402,573,361.61	\$117,472,233.71	\$ 9,530,718.50	3.34 2.37
		TOTAL PORT	rfolio		
TYPE	PCTAGE C		PCTAGE OF UE PORTFOLIO	INDICATED INCOME	INDICATED YIELD ON BOOK ON MARKET
		A 74.004.046	2.46 9%	\$ 7,264,827,14	9.84 9.70
Corporates	\$ 73,818,716.50 10%			\$11,152,651.80	9.62 9.39
Governments	\$ 115,980,248.84 16%	`		\$13,730,840.24	9.84 9.60
Mortgages	\$ 139,579,819.63 20%			\$ 4,433,252.61	7.00 7.00
Short Term	\$ 63,301,888.04 9%			\$ 2,241,798.77	8.36 7.53
Real Estate	\$ 26,814,479.33 4%			\$ 9,530,718.50	3.34 2.37
Common Stock	\$ 285,101,127.90 41%	\$ 402,573,36	1.01 40/0	Ψ 5,550,7 75.50	= : 
Total Portfolio	\$ 704,596,280.24 100%	\$ 832,443,024	4.77 100%	\$48,354,089.06	6.86 5.81

### **KENTUCKY RETIREMENT SYSTEMS** PORTFOLIO SUMMARY: 6/30/87 STATE POLICE (SPRS)

ORIDTION	CORRORATES	COVEDNMENTS	MORTGAGES	SHORT TERM	TOTAL
DESCRIPTION	CORPORATES	GOVERNMENTS	WORTGAGES	SHORT TERIM	IOIAL
Par Value % of Total Par Value	\$ 12,286,456.97 18%	\$ 23,926,215.60 35%	\$ 23,097,207.28 34%	\$ 8,842,307.24 13%	\$ 68,152,187.09 100%
Book Value % of Total Book Value	\$ 12,364,167.95 20%	\$ 18,686,894.78 31%	\$ 20,909,737.21 34%	\$ 8,842,307.24 15%	\$ 60,803,107.18 100%
Market Value % of Total Market Value	\$ 12,611,619.85 20%	\$ 19,037,806.05 32%	\$ 21,207,620.69 34%	\$ 8,842,307.24 14%	\$ 61,699,353.83 100%
Potential Gain (Or Loss)	\$ 247,451.90	\$ 350,911.27	\$ 297,883.48	.00.	\$ 896,246.65
Indicated Annual Income	\$ 1,228,245.64	\$ 1,790,862.12	\$ 2,022,523.94	\$ 619,074.74	\$ 5,660,706.44
Current Yield — Book Value	9.93	9,58	9.67	7.00	9.31
- Market Value	9.74	9.41	9.54	7.00	9.17
Yield to Maturity — Mkt Value	9.44	8.32	9.44	7.00	8.73
Average Coupon	10.00	7.48	8.76	7.00	8.31
Average Maturity (Years)	14.76	8.46	21.23	.08	12.84

### **REAL ESTATE**

	BOOK VALUE/COST \$ 3,660,880.34	MARKET VALUE \$ 4,088,717.67	POTENTIAL GAIN (OR LOSS) \$ 427,837.33	INDICATED INCOME \$ 307,333.36	CURRENT YIELD ON COST ON MARKET 8.40 7.52
		COMMON	STOCK		
NO. OF SHARES	BOOK VALUE/COST	MARKET VALUE	POTENTIAL GAIN (OR LOSS)	INDICATED DIVIDEND INCOME	CURRENT YIELD ON COST ON MARKET
1,420,528	\$ 45,238,558.26	\$ 66,100,891.18	\$ 20,862,332.92	\$ 1,611,448.10	3.56 2.44

### **TOTAL PORTFOLIO**

	PCTAGE OF	PCTAGE OF	INDICATED	INDICATED YIELD
TYPE	BOOK VALUE PORTFOLIO	MARKET VALUE PORTFOLIO	INCOME	ON BOOK ON MARKET
Corporates	\$ 12,364,167.95 11%	\$ 12,611,619.85 10%	\$ 1,228,245.64	9.93 9.74
Governments	\$ 18.686,894,78 17%	\$ 19,037,806.05 14%	\$ 1,790,862.12	9.58 9.41
Mortgages	\$ 20.909,737.21 19%	\$ 21,207,620,69 16%	\$ 2,022,523.94	9.67 9.54
Short Term	\$ 8.842.307.24 8%	\$ 8.842.307.24 7%	\$ 619,074.74	7.00 7.00
Real Estate	\$ 3,660,880,34 3%	\$ 4.088.717.67 3%	\$ 307,333.36	8.40 7.52
Common Stock	\$ 45,238,558.26 42%	\$ 66,100,891.18 50%	\$ 1,611,448.10	3.56 2.44
Total Portfolio	\$ 109,702,545.78 100%	\$ 131,888,962.68 100%	\$ 7,579,487.90	6.91 5.75

### KENTUCKY RETIREMENT SYSTEMS PORTFOLIO SUMMARY: 6/30/87 INSURANCE FUND PORTFOLIO

DESCRIPTION	GOVERNMENTS	MORTGAGES	SHORT TERM	TOTAL
Par Value % of Total Par Value	\$8,000,000.00 46%	\$4,574,344.00 26%	\$4,818,733.50 28%	\$17,393,077.50 100%
Book Value % of Total Book Value	\$7,960,312.50 46%	\$4,594,817.95 26%	\$4,818,733.50 28%	\$17,373,863.95 100%
Market Value % of Total Market Value	\$7,547,500.00 46%	\$4,189,857.85 25%	\$4,818,733.50 29%	\$16,556,091.35 100%
Potential Gain (Or Loss)	\$ -412,812.50	\$ -404,960.10	\$ .00	\$ -817,772.60
Indicated Annual Income	\$ 537,500.00	\$ 385,819.24	\$ 331,046.99	\$ 1,254,366.23
Current Yield — Book Value	6.75 7.12	8.40 9.21	6.87 6.87	7.22 7.58
Yield to Maturity — Mkt Value	8.07	9.34	6.87	8.07
Average Coupon	6.72	8.43	6.87	7.21
Average Maturity (Years)	5.27	22.69	.08	8.41

### TOTAL PORTFOLIO

TYPE	PCTAGE OF	PCTAGE OF	INDICATED	INDICATED YIELD
	BOOK VALUE PORTFOLIO	MARKET VALUE PORTFOLIO	INCOME	ON BOOK ON MARKET
Governments	\$ 7,960,312.50 46%	\$ 7,547,500.00 46%	\$ 537,500.00	6.75 7.12
Mortgages	\$ 4,594,817.95 26%	\$ 4,189,857.85 25%	\$ 385,819.24	8.40 9.21
Short Term	\$ 4,818,733.50 28%	\$ 4,818,733.50 29%	\$ 331,046.99	6.87 6.87
Total Portfolio	\$17,373,863.95 100%	\$16,556,091.35 100%	\$1,254,366.23	7.22 7.58

### KENTUCKY RETIREMENT SYSTEMS PORTFOLIO SUMMARY: 6/30/87 ALL SYSTEMS COMBINED

DESCRIPTION	CORPORATES	GOVERNMENTS	MORTGAGES	SHORT TERM	TOTAL
Par Value % of Total Par Value	\$229,422,317.01 17%	\$439,454,962.50 33%	\$472,195,687.88 36%	\$178,269,000.00 14%	\$1,319,341,967.39 100%
Book Value % of Total Book Value	\$231,641,178.66 20%	\$336,740,290.96 30%	\$407,796,745.33 35%	\$178,269,000.00 15%	\$1,154,447,214.95 100%
Market Value % of Total Market Value	\$235,418,965.52 20%	\$345,253,477.73 30%	\$416,179,937.04 35%	\$178,269,000.00 15%	\$1,175,121,380.29 100%
Potential Gain (Or Loss)	\$ 3,777,786.86	\$ 8,513,186.77	\$ 8,383,191,71	.00.	\$ 20,674,165.34
Indicated Annual Income	\$ 22,885,361.75	\$ 32,594,355.12	\$ 39,898,878.22	\$ 12,479,426.52	\$ 107,858,021.61
Current Yield — Book Value — Market Value	9.88 9.72	9.68 9.44	9.78 9.59	7.00 7.00	9.34 9.18
Yield to Maturity — Mkt Value	9.41	8.40	9.48	7.00	8.77
Average Coupon	9.98	7.42	8.45	7.00	8.18
Average Maturity (Years)	14.22	9.58	21.77	.08	13.46

### **REAL ESTATE**

		POTENTIAL	INDICATED	CURRE	ENT YIELD
BOOK VALUE/COST	MARKET VALUE	GAIN (OR LOSS)	INCOME	ON COST	ON MARKET
\$ 74,622,691.99	\$ 83,067,212.38	\$ 8,444,520.39	\$ 6,249,241.46	8.37	7.52

### **COMMON STOCK**

			POTENTIAL	INDICATED	CURRE	ENT YIELD
NO. OF SHARES	BOOK VALUE/COST	MARKET VALUE	GAIN (OR LOSS)	DIVIDEND INCOME	ON COST	ON MARKET
25,566,199	\$835,919,929.41	\$1,213,040,200.99	\$377,120,271.58	\$ 29,243,551.05	3.50	2.41

### **TOTAL PORTFOLIO**

7.05	· · ·	AGE OF	PCTAGE OF	INDICATED	INDICATED	YIELD
TYPE	BOOK VALUE POR	TFOLIO	MARKET VALUE PORTFOLIO	INCOME	ON BOOK ON I	MARKET
Corporates	\$ 231,641,178.66	11%	\$ 235,418,965.52 10%	\$ 22,885,361.75	9.88	9.72
Governments	\$ 336,740,290.96	16%	\$ 345,253,477.73 14%	\$ 32,594,355.12	9.68	9.44
Mortgages	\$ 407,796,745.33	20%	\$ 416,179,937.04 17%	\$ 39,898,878.22	9.78	9.59
Short Term	\$ 178,269,000.00	9%	\$ 178,269,000.00 7%	\$ 12,479,426.52	7.00	7.00
Real Estate	\$ 74,622,691.99	4%	\$ 83,067,212.38 3%	\$ 6,249,241.46	8.37	7.52
Common Stock	\$ 835,919,929.41	40%	\$1,213,040,200.99 49%	\$ 29,243,551.05	3.50	2.41
Total Portfolio	\$2,064,989,836.35	100%	\$2,471,228,793.66 100%	\$143,350,814.12	6.94	5.80

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### STATISTICAL

### SECTION

### INTRODUCTION TO STATISTICAL SECTION

This section presents statistical information in the form of charts and tables to provide the reader with further data about the Retirement Systems. Some of this information is in the form of charts that graphically illustrate the trends in membership and portfolio growth. All information is presented as of June 30, 1987, though some of the information is inclusive of all activity since the inception of the systems.

### RETIREMENT PAYMENTS

The first table shows average monthly benefits being paid based on years of service credit. The next three tables show the benefit payments for each section by the payment option selected by the member or surviving beneficiary. Because of legislation passed in 1974, those members who have accounts in the Kentucky Employes Retirement System, County Employes Retirement System, State Police Retirement System, Legislators Retirement Plan or Kentucky Teachers' Retirement System may have their accounts combined for determining eligibility for benefits and the salary to be used to determine those benefits. However, each system pays a separate benefit based on the service in that system.

For this reason, any particular system may pay only a small amount of the member's total benefit. While these small payments are important to the retiree, they do tend to distort the statistics contained in the tables.

In addition, the monthly benefits shown include all living retirees or beneficiaries who were drawing a payment from the systems. In fact there are 718 accounts on which benefits have been paid for more than 20 years. Since benefit factors and salaries were lower 20 years ago, these also contribute to a distortion of the "average" benefit.

To more clearly show current averages, we compiled data from the three systems on only those members who retired during the fiscal year ended June 30, 1987. Following are the results:

the results.			NO. RETIRING	WITH	YRS.	SERV.
SYSTEM	AVE. FINAL COMP.	AVE. MO. BENE.	Under 20			
KERS	\$19,512	\$ 665.41	620	186	130	280
CERS	\$14,197	\$ 380.36	730	121	60	70
SPRS	\$33,781	\$1,770.67	6	8	13	11

From this it is clear that most members of KERS and CERS retire with less than 20 years service credit.

Table 5 presents a county-by-county summary of total retirement payments over the fiscal year. This table gives an indication of the importance of retirees' income to their communities and shows that the majority of our retired members continue to live within the state.

### **MEMBERSHIP**

Table 6 provides a picture of the growth in membership of the three systems. This table clearly shows the continuing growth of the County Employes Retirement System, which has now passed KERS in the numbers of both active and inactive members. Following are the membership totals as of June 30, 1987:

	ACTIVE	INACTIVE	RETIRED	
KERS	43,730	9,780	13,497	
CERS	44,065	10,028	7,822	
SPRS	977	80	288	

### FINANCIAL AND ACTUARIAL STATISTICS

Tables 7 through 9 provide a compilation of important information about each system drawn from the financial and actuarial reports. These tables provide a summary of the systems assets and liabilities and show the adequacies of the current contribution rates in funding benefits at current levels.

### SOURCE AND USE OF FUNDS

Table 10 provides a breakdown of each dollar, its source and where it goes, since the inception of the Retirement Systems.

### **ADMINISTRATIVE EXPENSE**

Finally, Table 11 provides a five-year history of administrative expenses.

31-35 21-25 16-20 SPRS 11-15 2 450 300 006 750 150 900 1,050 1,200 1,650 1,500 1,350 1,800 2,100 1,950 2,250 31-35 AVERAGE MONTHLY BENEFIT IN DOLLARS
PER YEARS OF SERVICE 26-30 as of June 30, 1987 CERS 16-20 2-5 150 Ş 20 300 250 200 400 350-500 450-550 600 700 650 750 006 850 800 31-35 X M D S S 11-15 <u>6</u>-9 5.5 150 -60 -200-350 300 250-400-500 450-550<del>-</del> -009 700-650--006 900 750-850-98

YEARS OF SERVICE

TABLE 1 ANALYSIS OF MONTHLY RETIREMENT BENEFITS

### TABLE 2 KENTUCKY EMPLOYES RETIREMENT SYSTEM RETIREMENT BENEFITS BY PLAN FOR THE PERIOD ENDING JUNE 30, 1987

	Number Of Cases	Total	Average	Monthly Ben Low	efits High
NORMAL			_		******
Basic	2,360	\$ 657,393.47	\$ 278.55	\$ 1.09 96.91	\$2,086.35 326.29
Straight Life Annuity Life - 10 Years Certain (Member)	4 628	655.51 178,173.55	163.87 283.71	3.21	2,626.34
Life - 10 Years Certain (Member)	80	19,525.76	244.07	3.56	836.17
10 Years Certain (Member)	6	8,217.36	1,369.56	1,150.41	1,875.11
10 Years Certain (Beneficiary)	3	2,255.11	751.70	83.82	1,155.79
Life - 15 Years Certain (Member)	31	13,948.46	449.95 443.16	33.00 368.70	1,478.10 500.59
Life - 15 Years Certain (Beneficiary) Survivorship 100% (Member)	4 683	1,772.66 171,539.40	251.15	1.66	1,999.96
Survivorship 100% (Beneficiary)	343	62,264.73	181.52	15.68	1,183.03
Pop-Up Option	14	5,599.54	399.96	99.32	1,006.76
Survivorship 66 2/3% (Member)	162	65,013.37	401.31	5.68	1,419.65
Survivorship 66 2/3% (Beneficiary)	25 379	5,253.67 169,463.28	210.14 447.13	40.65 2.72	612.16 2.103.52
Survivorship 50% (Member) Survivorship 50% (Beneficlary)	148	31,058.20	209.85	18.02	706.84
Soc. Sec Survivorship (Under 62)	1	1,369.28	1,369.28	1,369.28	1,369.28
Soc. Sec Survivorship (Over 62)	. 1	938.05	938.05	938.05	938.05
TOTALS AND AVERAGES	4,872	\$1,394,441.40	\$ 286.21	\$ 1.09	\$2,626.34
EARLY Basic	2,940	\$ 896,127.38	\$ 304.80	\$ 1.88	\$3,216.75 2,242.31
Life - 10 Years Certain (Member)	1,003	300,143.44 17,144.46	299.24 276.52	4.30 41.37	1,484.31
Life - 10 Years Certain (Beneficiary) 10 Years Certain (Member)	62 2	3,242,65	1,621.32	1,428.51	1,814.14
Life - 15 Years Certain (Member)	72	29,506.00	409.80	31.00	2,028.60
Life - 15 Years Certain (Beneficiary)	5	1,285.44	257.08	100.73	776.73
Life - 20 Years Certain (Member)	35	12,714.54	363.27	16.48	1,982.66
Survivorship 100% (Member) Survivorship 100% (Beneficiary)	1,078	310,438.85	287.97 220.27	2.23 16.92	2,673.54 1,495.74
Pop-Up Option	244 77	53,746.44 55,454.08	720.18	26,23	2,477.08
Survivorship 66 2/3% (Member)	287	184,600.62	643.20	9.39	2,753.99
Survivorship 66 2/3% (Beneficiary)	31	6,424.55	207.24	9.10	730.95
Survivorship 50% (Member)	487	258,044.55	529.86	10.65 18.61	3,074.27 719.19
Survivorship 50% (Beneficiary) Soc. Sec Basic (Under 62)	118 116	20,837.77 125,297.04	176.59 1,080.14	9,59	3,130.06
Soc. Sec Basic (Orton 62)	147	93,004.78	632.68	12.48	2,764.84
Soc. Sec Survivorship (Under 62)	177	200,088.51	1,130.44	25.84	2,259.04
Soc. Sec Survivorship (Over 62)	102	44,672.03	437.96	11.80	1,478.69
Soc. Sec Basic (Over 65) TOTALS AND AVERAGES	1 6,984	157.83 \$2,612,930.96	157.83 \$ 374.13	157.83 \$ 1.88	157.83 \$3,216.75
DISABILITY					64 550 04
Basic	373	\$ 118,322.27	\$ 317.21	\$ 2.24 10.02	\$1,552.31 1,021.68
Life - 10 Years Certain (Member) Life - 10 Years Certain (Beneficiary)	170 87	50,948.88 28,710.91	299.69 330.01	29.46	1,223.63
10 Years Certain (Beneficiary)	1	199.63	199.63	199.63	199.63
Life - 15 Years Certain (Member)	11	5,706.77	518.79	157.02	1,017.80
Life - 15 Years Certain (Beneficiary)	1	258.82	258.82	258.82	258.82 765.61
Life - 20 Years Certain (Member)	8 3	3,707.09	463.38 555.01	198.19 374.29	718.31
Life - 20 Years Certain (Beneficiary) Survivorship 100% (Member)	212	1,665.05 56,527.86	266.64	5.16	2,239.93
Survivorship 100% (Beneficiary)	239	57,305.40	239.77	48,35	1,035.08
Pop-Up Option	7	2,906.42	415.20	189.55	656.67
Survivorship 66 2/3% (Member)	36	13,665.57	379,59 212,45	6.09 43.15	1,315.13 715.71
Survivorship 66 2/3% (Beneficiary) Survivorship 50% (Member)	27 87	5,736,29 29,734.09	341.77	3.48	1,254.51
Survivorship 50% (Beneficiary)	59	9,196.84	155.87	34.94	580.38
Soc. Sec Basic (Under 62)	3	2,335.47	778.49	603.21	953.24
Soc, Sec Basic (Over 62)	7	2,785.09	397.87	72.55	1,075.04 1,543.27
Soc. Sec Survivorship (Under 62)	3	2,578.94	859.64 327.31	429.24 264.57	386.68
Soc. Sec Survivorship (Over 62) Dependent Child	4	1,309.25 139.34	139.34	139.34	139.34
TOTALS AND AVERAGES	1,339	\$ 393,739.98	\$ 294,05	\$ 2.24	\$2,239.93
DEATH BEFORE RETIREMENT Basic	1	\$ 303.04	\$ 303.04	\$ 303.04	\$ 303.04
Lump Sum	i	311.57	311.57	311.57	311.57
5 Years Certain	64	34,969.37	546.39	48.29	2,174.24
10 Years Certain	266	93,788.12	352,58	6.20 1.90	2,160.08 2,445.80
Survivorship 100%	398 1	123,097.65 198.24	309.29 198.24	1.90 198.24	198.24
Survivorship 50% Soc. Sec Basic (Under 62)	i	230.72	230.72	230.72	230.72
Soc. Sec Basic (Over 62)	2	1,669.28	834.64	579.10	1,090.18
Soc. Sec Survivorship (Under 60)	. 8	3,866.39	483.29	49,26 24,56	993.89 695,61
Soc. Sec Survivorship (Over 60)	11 1	2,230.36	202.76 92.16	92.16	92.16
Dependent Child TOTALS AND AVERAGES	754	92.16 \$ 260,756.90	\$ 345.83	\$ 1.90	\$2,445.80
SYSTEM TOTALS AND AVERAGES	13,949	\$4,661,869.24	\$ 334.20	\$ 1.09	\$3,216.75

### TABLE 3 COUNTY EMPLOYES RETIREMENT SYSTEM RETIREMENT BENEFITS BY PLAN FOR THE PERIOD ENDING JUNE 30, 1987

	Number		Monthly Benefits			
•	Of Cases	Total	Average	Low	High	
NORMAL	1,570	\$ 279,498.46	\$ 178.02	\$ .27	\$3,225.73	
Basic Straight Life Annuity	1,570	124.39	124.39	124.39	124.39	
Life - 10 Years Certain (Member)	538	93,253.14	173.33	7.35	2,837.78 1,020.52	
Life - 10 Years Certain (Beneficiary)	72	11,033.97	153.24	18.84 73.24	2,610.05	
10 Years Certain (Member)	14	19,027.91	1,359.13 1,050.57	570.04	1,325.43	
10 Years Certain (Beneficiary)	3 30	3,151.73 6,322.95	210.76	24.66	980.46	
Life - 15 Years Certain (Member) Life - 15 Years Certain (Beneficiary)	30 1	674.27	674.27	674.27	674.27	
Life - 20 Years Certain (Member)	i	1,782.29	1,782.29	1,782.29	1,782.29	
Survivorship 100% (Member)	574	98,850.49	172.21	4.01 13.97	2,018.12 1,311.15	
Survivorship 100% (Beneficiary)	183	26,451.30	144.54 295.01	11.90	1,337.67	
Pop-Up Option	17 84	5,015,28 29,364,73	349.58	30.19	1,792.89	
Survivorship 66 2/3% (Member) Survivorship 66 2/3% (Beneficiary)	14	2,691.33	192.23	25.54	631.01	
Survivorship 50% (Member)	170	49,849.32	293.23	2.63	1,686.77 683.90	
Survivorship 50% (Beneficiary)	67	10,355.15	154.55	1,47 1,126.43	1,766.24	
Soc. Sec Survivorship (Under 62)	6	8,515.31 7,590.66	1,419.21 759.06	496.69	1,367.27	
Soc. Sec Survivorship (Over 62)	10 3,355	\$ 653,552.68	\$ 194.79	\$ .27	\$3,225.73	
TOTALS AND AVERAGES	O <sub>1</sub> 000	<b>\$</b> \$665,652.00				
EARLY Basio	1,695	\$ 330,196.33 125,915.76	\$ 194.80 177.59	\$ 2.14 3.20	\$2,613.08 2,113.73	
Lite - 10 Years Certain (Member) Lite - 10 Years Certain (Beneficiary	709 57	10,730.24	188.24	4.16	929,35	
10 Years Certain (Beneficiary	6	12,684.97	2,114.16	960.75	4,811.10	
10 Years Certain (Beneficiary)	1	500.79	500.79	500.79 26.92	500.79 1,225.94	
Life - 15 Years Certain (Member)	63	14,941.98	237.17 173.56	119.20	229.66	
Life - 15 Years Certain (Beneficiary)	3 23	520,69 4,655.65	202.41	23.62	1,213.52	
Life - 20 Years Certain (Member) Survivorship 100% (Member)	620	109,463.79	176.55	5.01	1,587.29	
Survivorship 100% (Beneficiary)	112	20,834.66	186.02	5.64	1,325.57 1,902.51	
Pop-Up Option	41	18,487.81	450.92 407.53	27.06 16.85	1,800.60	
Survivorship 66 2/3% (Member)	116	47,274.16 1,884.37	171.30	28.15	642.52	
Survivorship 66 2/3% (Beneficiary)	11 206	88,481.99	429.52	7.45	2,321.18	
Survivorship 50% (Member) Survivorship 50% (Beneficiary)	31	5,045.35	162.75	3.08	520.64 2,238.59	
Soc. Sec Basic (Under 62)	30	31,538.32	1,051.27	9,39 17,70	1,429.04	
Soc. Sec Basic (Over 62)	33	11,787.12	357.18 113.47	113.47	113.47	
Soc. Sec Basic (Over 65)	1 83	113.47 90,797.34	1,093.94	18.99	2,341.90	
Soc. Sec Survivorship (Under 62) Soc. Sec Survivorship (Over 62)	25	7,472.09	298.88	15.32	1,382.88	
TOTALS AND AVERAGES	3,866	\$ 933,326.88	\$ 241,41	\$ 2.14	\$4,811.10	
DISABILITY	223	\$ 61,918.24	\$ 277.66	\$ 4.24	\$1,778.98	
Basic Lite - 10 Years Certain (Member)	102	24,962.36	244.72	4.49	806.59 806.80	
Life - 10 Years Certain (Beneficiary)	57	14,118.99	247.70	5.26 422.59	1,270.67	
10 Years Certain (Member)	2	1,693.19	846.52 323.14	104.10	665.10	
Life - 15 Years Certain (Member)	14 1	4,524.00 56.90	56.90	56.90	56.90	
Life - 15 Years Certain (Beneficiary) Life - 20 Years Certain (Member)	7	1,015.43	145.06	27.19	216.91	
Life - 20 Years Certain (Meniciary)	4	1,750.24	437.56	154.84	1,140.34 886.39	
Survivorship 100% (Member)	106	25,424.32	239.85 185.87	20.72 24.96	631.97	
Survivorship 100% (Beneficiary)	94	17,472.25 369.45	123.15	83,30	153.73	
Pop-Up Option	3 15	3,752.28	250.15	4.42	662.86	
Survivorship 66 2/3% (Member) Survivorship 66 2/3% (Beneficiary)	7	1,007.36	143.90	74.42	304.36 1,011.00	
Survivorship 50% (Member)	41	11,658.02	284.34	65,43 34,26	326.42	
Survivorship 50% (Beneficiary)	22	2,964.06	134.73 549.67	549.67	549.67	
Soc. Sec Basic (Under 62)	2	549.67 1,049.18	524.59	243.18	806.00	
Soc. Sec Survivorship (Under 62) Dependent Child	2	1,212.70	606.35	585.85	626.85	
TOTALS AND AVERAGES	703	\$ 175,498.64	\$ 249.64	\$ 4.24	\$1,778.98	
DEATH BEFORE RETIREMENT	1	\$ 52.24	\$ 50.24	\$ 50.24	\$ 50.24	
Life - 10 Years Certain 10 Years Certain	204	44,812.88	219.87	2.46	1,559.41	
Survivorship 100%	183	31,163.60	170.29	5,04 1,236.57	1,020.01 1,236.57	
Soc. Sec Basic (Under 62)	1	1,236.57	1,236.57 167.23	10,99	261.87	
Soc. Sec Basic (Over 62)	3 2	501.70 307.16	153.58	150.97	156.19	
Dependent Child Soc. Sec Survivorship (Under 60)	1	75.32	75.32	75.32	75.32	
Soc. Sec Survivorship (Over 60)	2	262.81	131.40	55.63 25.19	207.18 1,102.22	
5 Years Certain	65	14,546.16 \$ 92,956,44	223.78 \$ 201.20	\$ 2.46	\$1,559.41	
TOTALS AND AVERAGES	462				\$4,811.10	
SYSTEM TOTALS AND AVERAGES	8,386	\$1,855,334.64	\$ 221.24	\$ .27	ψΨ,Ο11.10	

### TABLE 4 STATE POLICE RETIREMENT SYSTEM BENEFITS BY PLAN FOR THE PERIOD ENDING JUNE 30, 1987

	Number		Мс	nthly Benef	its
	Of Cases	Total	Average	Ĺow	High
NORMAL			•		-
Basic	10	\$ 9,352.37	\$ 935.23	\$ 57.40	\$2,260.43
Life - 10 Years Certain (Member)	8	14,328.96	1,791.12	913.62	3,528.46
Life - 10 Years Certain (Beneficiary)	1	517.74	517.74	517.74 186.07	517.74 3,777.27
10 Years Certain (Member) 10 Years Certain (Beneficiary)	24 4	51,610.44 9,273,22	2,150.43 2,318.30	1,641.04	3,161.97
Life - 20 Years Certain (Member)	1	2,119,73	2,119.73	2,119.73	2,119.73
Survivorship 100% (Member)	19	24,941.24	1,312.69	127.58	2,524.67
Survivorship 100% (Beneficiary)	3	3,118.35	1,039.45	523.49	2,033.47
Survivorship 66 2/3% (Member)	8	14,280.66	1,785.08	1,000.63	2,447.78
Survivorship 50% (Member)	14	20,090.29	1,435.02	823.27	2,257.35 680,26
Survivorship 50% (Beneficiary) Soc. Sec Survivorship (Under 62)	2 12	1,104.77 26,025.36	552.38 2,168.78	424.51 492.44	3,531.38
Soc. Sec, - Survivorship (Over 62)	5	5,642.11	1,128.42	860.34	1,263.46
TOTALS AND AVERAGES	111	\$182,405.24	\$1,643.29	\$ 57.40	\$3,777.27
ENDLY		• •			
EARLY Basic	5	ድ በ 7ሳሳ ሰተ	\$1,744,40	\$1,421,70	\$2,124.54
Life - 10 Years Certain (Member)	10	\$ 8,722.01 18,139.01	1,813.90	1,391.43	2,203.02
10 Years Certain (Member)	18	47,640.11	2,646.67	1,713.26	3,374.07
Life - 15 Years Certain (Member)	2	2,973.66	1,486.83	1,142.08	1,831.58
Life - 20 Years Certain (Member)	3	4,380.22	1,460.07	617.23	2,010.22
Survivorship 100% (Member)	23	32,795.58	1,425.89	228.34	2,645.23
Survivorship 100% (Beneficiary)	1	1,659.16	1,659.16	1,659.16	1,659.16
Pop-Up Option Survivorship 66 2/3% (Member)	3 9	3,875.08	1,291.69 1,567,11	1,081.00 1,227.97	1,689.13 1,952.46
Survivorship 50% (Member)	13	14,103.99 21,160.92	1,627.76	1,235.06	2,604.95
Soc. Sec Basic (Under 62)	8	14,985.96	1,873.24	576.82	2,454.20
Soc. Sec Survivorship (Under 62)	42	74,702.32	1,778.62	392.25	3,303.92
TOTALS AND AVERAGES	137	\$245,138.02	\$1,789.32	\$ 228.34	\$3,374.07
DISABILITY					
Basic	3	\$ 2,739.70	\$ 913.23	\$ 689.56	\$1,207.18
Life - 10 Years Certain (Member)	1	1,080.89	1,080.89	1,080.89	1,080.89
10 Years Certain (Member)	4	6,464.33	1,616.08	1,033.51 1,143.24	2,606.10 1,143.24
Life - 15 Years Certain (Member) Life - 20 Years Certain (Member)	1 2	1,143.24 3,271.92	1,143.24 1,635.96	1,042.10	2,229.82
Survivorship 100% (Member)	5	5,389.51	1,077.90	647.56	1,802.07
Survivorship 100% (Beneficiary)	í	674.55	674.55	674.55	674.55
Survivorship 50% (Member)	ì	1,356.39	1,356.39	1,356.39	1,356.39
Soc. Sec Survivorship (Under 62)	1	1,723.35	1,723.35	1,723.35	1,723.35
Dependent Child	2	434.38	217.19	188.32	246.06
TOTALS AND AVERAGES	21	\$ 24,278.26	\$1,156.10	\$ 188.32	\$2,606.10
DEATH BEFORE RETIREMENT					** *** **
10 Years Certain	3	\$ 5,241.74	\$1,747.24	\$ 720.89	\$3,278.58
Survivorship 100%	10	8,247.65	824.76	468.17 135.74	1,579.73 851,53
Dependent Child TOTALS AND AVERAGES	3 16	1,284.43 \$ 14,773.82	428.14 \$ 923.36	\$ 135.74 \$ 135.74	\$3,278.58
TOTALS AND AVERAGES	10	\$ 14,773.0Z			
DEFERRED	1	\$ 930.27	\$ 930.27	\$ 930.27	\$ 930.27
SYSTEM TOTALS AND AVERAGES	286	\$467,525.61	\$1,634.70	\$ 57.40	\$3,777.27

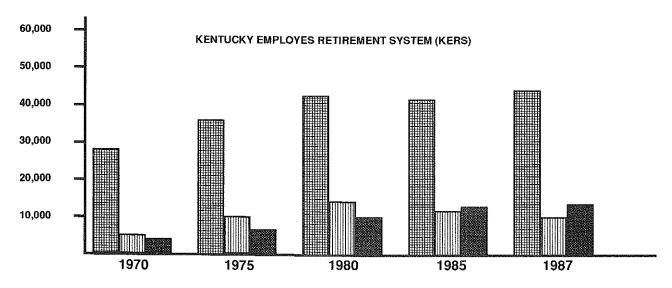
### TABLE 5 RETIREMENT PAYMENTS BY COUNTY

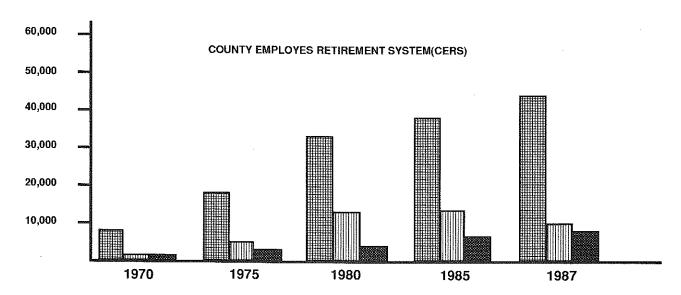
Adair	\$	319,126	Grant	\$ 570,048	Mason	\$	315,381
Allen	\$	248,230	Graves	\$ 855 <b>,</b> 070	Meade	\$	283,240
Anderson	\$	1,046,089	Grayson	\$ 339 <b>,</b> 574	Menifee	\$	104,329
Ballard	\$	205 <b>,</b> 925	Green	\$ 202 <b>,</b> 780	Mercer	\$	819 <b>,</b> 454
Barren	\$	699,476	Greenup	\$ 223,226	Metcalfe	\$	260,959
Bath	\$	280,568	Hancock	\$ 123 <b>,</b> 564	Monroe	\$	111,502
Bell	\$	360,640	Hardin	\$ 883 <b>,</b> 449	Montgomery	\$	324 <b>,</b> 620
Boone	\$	435,445	Harlan	\$ 393 <b>,</b> 494	Morgan	\$	245 <b>,</b> 077
Bourbon	\$	528,446	Harrison	\$ 440,352	Muhlenberg	\$	410,939
Boyd	<b>\$</b> \$	779,945	Hart	\$ 217,712	Nelson	\$	610,967
Boyle	\$	1,038,976	Henderson	\$ 705 <b>,</b> 115	Nicholas	\$	156 <b>,</b> 040
Bracken	\$	120 <b>,</b> 572	Henry	\$ 697 <b>,</b> 239	Ohio	\$	362 <b>,</b> 663
Breathitt	\$	247 <b>,</b> 708	Hickman	\$ 134,971	Oldham	\$	863 <b>,</b> 575
Breckinridg	е\$	198,021	Hopkins	\$ 1,064,451	Owen	\$	656 <b>,</b> 431
Bullitt	\$	459,342	Jackson	\$ 158,484	Owsley	\$	147,869
Butler	\$	203,405	Jefferson	\$ 14,236,312	Pendleton	\$	214,187
Caldwell	\$	480,348	Jessamine	\$ 245 <b>,</b> 376	Perry	\$	362 <b>,</b> 839
Calloway	\$	992 <b>,</b> 259	Johnson	\$ 307 <b>,</b> 768	Pike	\$	755 <b>,</b> 940
Campbell	\$	884,784	Kenton	\$ 1,203,016	Powell	\$	134,958
Carlisle	\$	106,488	Knott	\$ 231,491	Pulaski	\$	1,193,346
Carroll	\$	238,211	Knox	\$ 397 <b>,</b> 027	Robertson	\$	86,246
Carter	\$	312,229	Larue	\$ 329 <b>,</b> 635	Rockcastle	\$	309,189
Casey	\$	228 <b>,</b> 605	Laurel	\$ 871,084	Rowan	\$	776,445
Christian	\$	1,686,954	Lawrence	\$ 206,467	Russell	\$	322,198
Clark	\$	377,427	Lee	\$ 148,662	Scott	<b>\$</b> \$	660,826
Clay	\$	256 <b>,</b> 039	Leslie	\$ 126 <b>,</b> 371	Shelby		1,123,502
Clinton	\$	128 <b>,</b> 941	Letcher	\$ 248 <b>,</b> 759	Simpson	\$	221,633
Crittenden	\$	173,301	Lewis	\$ 126,589	Spencer	\$	187,304
Cumberland	\$	129,543	Lincoln	\$ 384,221	Taylor	\$	244,673
Daviess	\$	1,234,584	Livingston	\$ 282,087	Todd	\$	331,341
Edmonson	\$	83 <b>,</b> 910	Logan	\$ 490,358	Trigg	\$	398,560
Elliott	\$	92,551	Lyon	\$ 359,138	Trimble	\$	229,733
Estill	\$	221,648	McCracken	\$ 1,541,237	Union	\$	339,624
Fayette	\$	4,498,924	McCreary	\$ 169,527	Warren	\$	1,790,780
Fleming	<b>\$</b> \$	417,032	McLean	\$ 228,395	Washington	\$	251,902
Floyd	\$	472 <b>,</b> 039	Madison	\$ 843,570	Wayne	\$	278,164
Franklin	\$	10,928,736	Magoffin	\$ 155,189	Webster	\$	207,421
Fulton	\$	206,379	Marion	\$ 300,498	Whitley	\$	519,019
Gallatin	\$	96,562	Marshall	\$ 626,907	Wolfe	\$	154,749
Garrard	\$	282,818	Martin	\$ 100,178	Woodford	\$	807,964

PAYMENTS TO RETIREES LIVING IN OTHER STATES \$3,369,358

TOTAL PAYMENTS FOR FISCAL YEAR ENDING JUNE 30, 1987 \$83,816,754

TABLE 6 MEMBERSHIP GROWTH 6/30/70 through 6/30/87





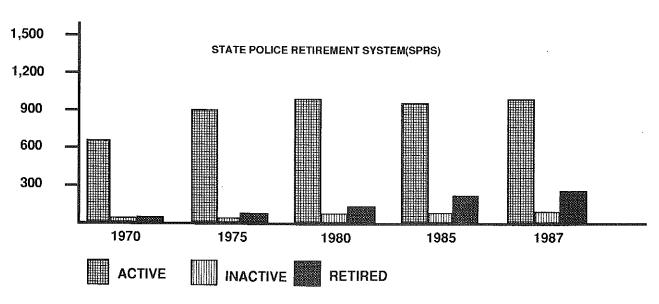


TABLE 7

# KENTUCKY EMPLOYES RETIREMENT SYSTEM FINANCIAL AND ACTUARIAL STATISTICS

98/06/9	935,445,553 \$1,080,387,371 78,509,704 \$ \$4,346,598 39,225,080 \$43,962495 (b) \$266.07 (c) \$278.58 5,171,940 \$ 5,105,361 \$ 10.29 9.53 5.43 4.63	\$1,104,429,988 \$1,245,083,143 \$ 169,949,215 \$ 166,635,243 \$ 15,4% \$ 719,695,970 \$ 676,557,336 \$ 713,878,356 \$ 14,445,683 \$ 14,997,172	3.35% 3.04% 3.04% 2.15% 2.13% 1.23% 4.00% 4.00% 4.00% 10.52%	4.00% 7.25% 7.25% 11.25%
6/30/84	\$ 815,654,049 \$ 68,498,499 \$ 35,467,174 \$ \$238.03 \$ 4,686,153 \$ 5.33	\$1,016,088,830 \$ 201,535,007 19.8% \$ 618,806,590 \$ 627,726,168 \$ 17,130,476 \$ 11,	3.36% 2.75% .12% .46% 4.00% 10.69%	4.00% 7.25% 11.25%
£8/0£/9	\$710,477,505 \$ 57,799,616 \$ 31,396,362 (a) \$222.63 \$ 3,996,820 10.07	\$862,291,959 \$152,196,081 17.7% \$550,006,161 \$581,492,676 \$ 12,936,667	3.65% 2.22% 0.99% 2.99% 10.25% 10.25%	4.00% 7.25% 11.25%
FINANCIAL STATISTICS	Total Assets Investment Income Total Retirement Payments Average Retirement Payment Total Refund Payments Indicated Current Yield: Fixed Income Common Stocks	ACTUARIAL STATISTICS:  Total Accrued Liability Unfunded Past Service Liability Percent Unfunded Vested Accrued Benefit Liability Estimated Annual Salaries Contribution for Unfunded Past Service Liability	ACTUARIAL COST-NONHAZARDOUS:  Normal Past Service Administrative Hospital/Medical Insurance Employee Contributions TOTAL COST CONTRIBUTION RATES-NONHAZARDOUS:	Member Employer TOTAL RATES

1 1 1) 1)

## ACTUARIAL COST-HAZARDOUS:

Normal	8.40%	%99.6	9.73%	8.68%	8 62%
Past Service	4.00%	1.29%	.88%	%00	-150%
Administrative	.22%	.12%	.13%	.10%	15%
Hospital/Medical Insurance	.78%	1.04%	1.09%	4.90%	4 94%
Employee Contributions	7.00%	7.00%	7.00%	2.00%	7.00%
TOTAL COST	20.40%	19.11%	18.83%	20.68%	19.21%
CONTRIBUTION RATES-HAZARDOUS:					
Member	7.00%	7.00%	7.00%	7.00%	7.00%
Employer	18.25%	18.25%	17.00%	14.00%	14.00%
TOTAL RATES	25.25%	25.25%	24.00%	21.00%	21.00%
RATE MARGIN:	4.85%	6.14%	5.17%	.32%	1.79%

(a) Benefits to retirees increased 7/1/83 from 1/2% to 9 1/2%, depending on how long the recipient had received benefits. (b) Benefits to retirees increased 1/1/85 by \$1 per month for each year of service credit at the time of retirement for those

retired before 8/1/84.

(c) Benefits to retirees increased 7/1/86 by 4%.
 (d) Benefits to retirees increased 7/1/87 by 4%.
 \* Employer and employee contribution rates increased 8/1/86 to offset benefit improvements enacted by the 1986 General Assembly.

TABLE 8

# COUNTY EMPLOYES RETIREMENT SYSTEM FINANCIAL AND ACTUARIAL STATISTICS

FINANCIAL STATISTICS:	6/30/83	6/30/84	9/30/85	98/08/9	6/30/87
Total Assets Investment Income Total Retirement Payments Average Retirement Payments Total Refund Payments	\$343,566,575 \$ 28,254,250 \$ 11,522,297 (a) \$159.32 \$ 2,791,345	\$406,673,277 \$ 35,005,604 \$ 13,066,260 \$166.37 \$ 3,331,153	\$478,581,183 \$ 40,147,552 \$ 14,843,697 (b) \$182.64 \$ 3,570,707	\$604,622,294 \$ 44,216,104 \$ 17,329,099 (c) \$185,93 \$ 4,974,503	\$728,750,892 \$ 54,428,479 \$ 18,065,794 (d) \$221.24 \$ 4,382,655
Indicated Current Yield: Fixed Income Common Stocks ACTUARIAL STATISTICS:	10.53 6.08	11.37 5.23	10.49 5.32	9.65 4.43	9.92 9.92 9.94
Total Accrued Liability Unfunded Past Service Liability Percent Unfunded Vested Accrued Benefit Liability	\$340,705,763 -0- \$225,665,745 \$320,43,560	\$421,336,269 \$ 15,148,838 3.6% \$257,218,014 \$403,461,792	\$463,618,532 -0- 0% \$283,267,091 \$433,135,800	\$535,948,094 -0- 0% \$335,463,975 \$484,796,988	\$678,442,760 -0- \$412,426,510 \$544,184,376
Estimated Annual Salaries Contribution for Unfunded Past Service Liability		\$ 1,287,651	<b>.</b>	¢	ф
ACTUARIAL COST-NONHAZARDOUS:  Normal Past Service Administrative Hospital/Medical Insurance Employee Contributions		3.80% .30% .15% 4.00% 8.54%	3.75% .00% .15% .31% 4.00% 8.21%	4.23% .00% .15% .92% 4.00% 9.30%	4.20% 74% .18% .95% 4.25% 8.84%
CONTRIBUTION RATES-NONHAZARDOUS: Member Employer TOTAL RATES	<del>-</del>	4.00% 6.25% 10.25%	4.00% 6.25% 10.25%	4.00% 5.25% 9.25%	4.25% 5.75% 10.00%
RATE MARGIN:	2.05%	1.71%	2.04%	*05%	1.16%

## ACTUARIAL COST-HAZARDOUS:

Normal Past Service Administrative Hospital/Medical Insurance Employee Contributions TOTAL COST	9.50% .00% .37% .78% 7.00% 17.65%	9.46% .93% .47% .91% 7.00%	9.65% 00% 41% .99% 7.00% 18.05%	11.15% .00% .24% 2.36% 7.00% 20.75%	8.92% -1.80% .53% 3.31% 7.00%
CONTRIBUTION RATES-HAZARDOUS:					
Member Employer TOTAL RATES	7.00% 15.00% 22.00%	7.00% 14.00% 21.00%	7.00% 14.00% 21.00%	7.00% 14.00% 21.00%	7.00% 14.00% 21.00%
RATE MARGIN:	4.35%	2.23%	2.95%	.25%	3.04%

(a) Benefits to retirees increased 7/1/83 from 1/2% to 9 1/2%, depending on how long the recipient had received benefits. (b) Benefits to retirees increased 1/1/85 by \$1 per month for each year of service credit at the time of retirement for those

retired before 8/1/84.

(c) Benefits to retirees increased 7/1/87 by 4%.
 (d) Benefits to retirees increased 7/1/87 by 4%.
 \* Employer and employee contribution rates increased 8/1/86 to offset benefit improvements enacted by the 1986 General Assembly.

TABLE 9

### FINANCIAL AND ACTUARIAL STATISTICS STATE POLICE RETIREMENT SYSTEM

\$ 6,260,996 \$ 2,890,091 \$ 1,270.24 \$ 117,414 \$ 180,746 \$ 4.96 \$ 5.25	\$ 5,438,066 \$ 2,642,581 (a) \$1,212.76 \$ 56,809 9.85 6.05 (19,7% \$51,505,988 \$22,231,152 \$ 1,375,934
4.96	
000	
\$91,180,668	
, 10, 200, 131 17.8%	
\$67,913,641	
\$23,718,048	
\$ 1,377,013	
9.42%	
5.81% .06%	
%66	
7.00% 23.28%	
7.00%	
18.50% 25.50%	
2.22%	

<sup>(</sup>a) Benefits to retirees increased 7/1/83 from 1/2% to 9 1/2%, depending on how long the recipient had received benefits.
(b) Benefits to retirees increased 1/1/85 by \$1 per month for each year of service credit at the time of retirement for those retired before 8/1/84.
(c) Benefits to retirees increased 7/1/86 by 4%.
(d) Benefits to retirees increased 7/1/87 by 4%.
\* Employer contribution rate increased 8/1/86 to offset benefit improvements enacted by the 1986 General Assembly.

# STATEMENT OF SOURCE AND USE OF FUNDS BY SYSTEM SINCE INCEPTION THROUGH JUNE 30, 1987

8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	X DOS	BREAKDOWN PER DOLLAR	SOURCE OF FUNDS	7 0 0	TOTAL AMOUNTS	C
2 4 2 7 2 7	25 25 25 25	02: 02:	Member Contributions	\$ 441,842,064	\$236,764,179	\$ 29,895,782
છું	လွ	.33	Employer Contributions	601,948,340	345,617,757	48,593,094
&	Ø,	04.	investment income	651,420,027	300,764,635	58,430,908
8	8	00	Special Appropriation	1,894,897	227,263	506,100
8	8	00.	Alternate & Term. Participation	233,81	4,566,040	Ġ
Ċ.	Ò.	20.	Other Receipts	122,406,823	60,874,804	9,613,659
<b>8</b> <b>5</b> 109	\$1.00	\$1.00	TOTAL SOURCES	\$1,819,745,962	\$948,814,678	\$147,039,543
			USE OF FUNDS	e Bereit		
<u>କ</u>	27.	\$.75	Invested Assets	\$1,264,179,933	\$728,043,119	\$110,219,605
Ą	7	<b>о</b>	Retirement Payments	375,159,401	131,322,428	26,568,919
Ö	9	.02	Refunds	80,898,506	42,811,199	2,116,589
5	\$	.04	Interest to Members	79,346,281	35,137,267	6,595,608
ē.	8	00.	Administration of Prof. Services	12,121,116	6,893,732	558,455
8	8	00.	Other Disbursements	8,040,725	4,606,933	2980,367
8. 6.	8	\$1.00	TOTAL USES	\$1,819,745,962	\$948,814,678	\$147,039,543

## TABLE 11 KENTUCKY RETIREMENT SYSTEMS ADMINISTRATIVE EXPENSE BY FISCAL YEAR

	1982-83	1983-84	1984-85	1985-86	1986-87
PERSONNEL COSTS: Salaries & Fringe Benefits	\$ 636,311.03	\$ 724,949.55	\$ 839,267.19	\$1,010,272.87	\$1,310,165.87
CONTRACTUAL SERVICES: Auditor Actuary Janitorial Services Legal Services Medical Miscellaneous TOTAL	13,750.00 25,500.00 4,195.90 628.00 13,255.75 574.60 \$ 694,215.28	15,300.00 25,350.00 3,976.94 .00 15,509.58 574.85	14,800.00 22,000.00 3,223.88 6,900.20 20,532.65 5,466.36 \$ 912,260.28	20,193.00 42,028.33 3,508.94 11,799.63 21,377.37 2,043.63 \$1,111,223.77	16,600.00 25,000.00 11,021.00 18,486.23 34,485.87 4,482.89 \$1,420,241.86
OPERATING EXPENSES: Postage & Freight Utilities Telephone Transport	\$ 88,570.84 11,352.64 21,777.05 7,262.84 34,584.84	\$ 114,265.23 10,973.40 22,056.25 4,892.23 35,811.48	\$ 111,980,93 10,735.85 26,120.83 8,517.41 50,105.61	\$ 136,194.68 11,484.54 25,813.26 9,457.76 47,547.03	\$ 196,610.61 24,729.70 21,930.59 25,866.52 47,640.86
Maintenance-Equipment Maintenance-Bidg. & Grnds. Laundry Assessed Car Rental	1,166.82 1,166.82 400.86 2,992.07 7,249.69	16,838.06 5,738.60 688.84 2,230.47 8,213.67	26,202.58 1,032.15 411.38 1,887.86 10,879.36	30,721.20 3,360.63 506.02 2,244.08 15,574.84	45,604.13 2,192.06 536.72 2,459.61 18,231.94
Supplies-Once Supplies-Data Processing Supplies-Janitorial Rental-Building Rental-Data Processing Rental-Office Equipment Insurance	6,302.51 243.74 26,650.00 56,844.98 17,404.01 4,056.61 5.00	12,317.56 91,94 26,650.00 57,000.00 24,591.84 2,327.00 1,776.25	19,265.09 27.26 26,650.00 45,692.54 24,101.20 3,004.00 1,776.25	14,889.23 27.26 26,650.00 23,836.40 11,584.89 2,906.90 677.01	31,370.53 63.70 164,247.96 .00 11,929.50 4,347.29
Dones & Subscriptions Dues & Subscriptions Employee Training Expense Miscellaneous Photo Supplies (Micrographics) Furniture Office Equipment Conference Expenses TOTAL	1,356.62 726.78 393.32 .00 1,837.18 14,355.48 300.00 \$ 320,813.33	2,290.60 1,964.05 16.07 17.50 2,425.14 14,093.52 520.00 \$ 368,289.70	3,245,24 1,501,40 2,525,99 00 2,749,82 28,263,00 675,00 \$ 407,350,75	3,196.68 1,694.80 707.44 .00 2,672.17 43,649.80 1,189.00 \$ 416,585.62	7,874.64 2,549.70 2,234.49 36,929.60 11,633.02 39,394.56 550.00 \$ 700,703.98
Capital Outlay TOTAL ADMINISTRATIVE EXPENSE	\$ 794.92 \$1,015,823.53	\$ 42,943.46 \$1,196,894.08	\$ 56,962.68 \$1,376,573.71	\$ 49,122.50 \$1,576,931.89	\$ 262,912.00 \$2,383,857.84
Kentucky Employes Retirement Syst. County Employes Retirement Syst. State Police Retirement Syst.	\$ 558,702.94 446,962.35 10,158.24 \$1,015,823.53		as ith	\$ 804,235.26 756,927.31 15,769.32 \$1,576,931.89	\$1,168,090.34 1,191,928.92 23,838.58 \$2,383,857.84

